

Annual Report

2021-2022



PROFILE

Brophy Family and Youth Services is the primary provider for children, youth and family services in South West Victoria. Brophy originated in 1974 with its beginnings in hostel accommodation for homeless youth and over the past forty plus years has developed a comprehensive range of specialist support services for the communities that we serve.

VISION

People are meaningfully connected to create the life they want. We achieve this together through innovation and relationships, creating new horizons towards an advantaged community.

MISSION

To provide community based services that promote a just society and improve the life circumstances for people who are vulnerable and disadvantaged, especially those who are experiencing homelessness, family violence, marginalisation or disconnectedness.



Our values



SOCIAL JUSTICE

Promoting justice, fairness and human rights



PROFESSIONALISM

Practising in an ethical, respectful and inclusive manner



EMPOWERMENT

Strengthening and enabling individual and community decision making



RESPONSIVENESS

Responding in a timely, engaging and respectful manner



PARTNERSHIP

Striving for shared connections to create better client outcomes

BOARD CHAIR



On behalf of the Board, I would like to present the Chair's Annual Report of 2021-22 in another year significantly disrupted by the global pandemic. The staff have worked tirelessly throughout the year, maintaining strong connections with their clients while in and out of lockdowns and working from home. The senior leadership group has maintained an even keel and again has successfully managed a year of growth across its divisions.

The Family and Individual Services Division has experienced significant growth over the year with the advent of the Orange Door Initiative in south-west Victoria which opened its doors in October 2021. This initiative is a direct result of the Victorian Government Royal Commission into Family Violence.

The Youth Services Division innovatively reframed the loss of the Transition to Work Program to become the Youth Opportunities team and is now delivering its service model across the entire youth division as well as the Realise Enterprises division. They were also successful in their submission to the Commonwealth government for two years of funding to run a new program called Stoked, a therapeutic surfing program supporting young people to re-engage with others in their community.

The Health Services Division doubled in size with Commonwealth government funding through the headspace program. The team has also advocated strongly for the service to be extended into Hamilton which came to fruition in June 2022, and the community is indebted to the services and advocacy provided by Mick Murphy OAM, the Independent Chair of the Headspace Advisory Committee and of course, our local member, the Honourable Dan Tehan who created the opportunity for a full headspace centre in Hamilton.

The Out of Home Care Division has continued to strengthen its continuum of services with the residential care program building in capacity alongside the foster care and kinship care programs.

And the Realise Enterprise Division, including Tasty Plate have been gradually rebuilding its catering business including the delivery of a catering contract at the May Races this year, as well as building the open employment model for all people.

On behalf of the Board, I would like to thank the CEO and the executive team who have continued to build the business whilst serving the community's needs in so many aspects. We are also pleased to outline our strategic plan for the next three years which we hope will continue to build supporting the community. We would love your feedback on the plan.

Finally, I would like to thank my fellow board members Clare Vaughan (Vice Chair), Stephen Kerr (Treasurer), Kristy Hess, Sue Holcombe, Michelle Walters, Rob Wallis, Sarah van Rooy, and Ben Anderson for their stewardship of the organisation during these extraordinary times. The Board has been very connected and willing to share the load during these extraordinary times, which has been much appreciated. May I also take this opportunity to thank Clare for her 12 years of service, her integrity towards our clients, her reliability, and support as Deputy. She will be sorely missed. Also, I'd like to thank Kristy for her seven years on the board especially for her marketing and evaluation experience to support Brophy. Both Clare and Kristy have driven the organisation's values of professionalism and social justice for all.

Debbie Nankervis

significant growth
ORANGE DOOR INITIATIVE
OCTOBER 2021

staff worked tirelessly
THROUGHOUT THE YEAR

board connected
AND SHARING THE LOAD

CEO

It gives me immense pleasure to present my report for the 2021-22 year. The year can be characterised as a plethora of paradoxes with curve balls tossed in for good measure.



As an organisation we initially expected the worst at the beginning of the pandemic, with the possibility of funding and services being reduced and yet the opposite occurred where we have grown exponentially throughout the period. Our youth mental health services have been critical to support our young people, especially with the levels of disruption to their schooling and socialisation. Also, the disruption in work and schooling and the isolation experienced by families, we have encountered increased levels of family violence and child abuse. This has contributed to our family violence services and our foster care services being inundated with referrals.

We anticipated that people would bunker down and maintain their status quo and yet many people ventured bravely into the rural regions seeking to rebalance their life choices. We have been extremely fortunate to recruit many wonderful staff from Melbourne and other regions, which has enabled the growth of services to be achieved. In fact, half of the staff complement of 180 strong only commenced employment with Brophy since the pandemic began and yet our retention of staff has also been strong throughout.

We thought that the housing market would fall considerably but to the contrary, the housing market has boomed, which has resulted in a housing crisis for Brophy's homeless clients both for young people and those who are rough sleeping. It is a critical issue which we are desperately attempting to influence.

We are also seeking to strengthen our connection and reach across the south-west to create better equity of service delivery in the region. We have commenced building in Portland and refurbished the Hamilton office including the development of a 'navigator intake position' to connect services across the region with Hamilton.

To counteract these tumultuous times, as an organisation, we decided that the best way forward was to embrace the change and create a strategic plan with ambition and based on our 'advantage' to connect and involve our community in our mission.

To this end, we have committed to our strategic goal to be a leader in place-based solutions for south-west Victorian communities through the planning and delivery of connected and evidence-informed services that build advantage and improve the lives of people in our community. We have developed five key result areas through which each of our key stakeholders are highlighted as critical partners in the development of local solutions for local people. The overall strategic plan is highlighted as part of the annual report.

This year has seen the staff complement dig deep into their reserves to maintain their support to their clients and stay safe. The teams have shown a huge level of resilience over an extended period now and we are indebted to their strengths of placing clients first.

I would also like to acknowledge our partnering agencies both locally and out-of-region who continue to work collaboratively in seeking the best outcomes for clients. I would like to especially mention the Brotherhood of St Lawrence and the Australian Childhood Foundation for their willingness to discuss and create the advantage for all involved. May I also mention our partnerships with the Warrnambool City Council, SW TAFE, Beyond the Bell, Deakin University, Foodshare and Community Southwest and its members for their preparedness to build upon our robust community.

There are a number of foundations who have supported Brophy over the year including the Ramsay Foundation, the Perpetual Trust, the Fletcher Jones Foundation, and the Alan Lane Foundation.



**a huge shout out
TO OUR
FOSTER AND
KINSHIP
CARERS**



**partnering agencies
WORK
COLLABORATIVELY
IN SEEKING THE
BEST OUTCOMES**



**we have
created
A WONDERFUL
YEAR OF
GROWTH**

We also received extraordinary support from our Out of Home Care Children Xmas Appeal where many businesses and community members created a wonderful Xmas for these children.

Another huge shout out goes to our foster and kinship carers who have worked so hard during this time including having to assist their charges in remote learning. It is an extraordinary testament by these carers to ensure no child was left without a home. Thank you all so much.

Another non-assuming group of volunteers is the Foster Care Opportunity Auxiliary who continue to support the foster and kinship children in our community.

To the Executive, we have again created a wonderful year of growth and improvement where we have continued to work alongside our staff team to build a strong quality service for our community.

We farewelled and thanked Kathy Sanderson who retired earlier this year, and we are eternally grateful that Kathy was such an important presence in our organisation who stood for social justice and has been such a loyal and caring leader to her division and the organisation. We welcomed Cate Keane in her stead who was previously under Kathy's leadership as manager of the Youth Foyer.

Finally, I wish to express my gratitude to the Board who have again supported myself and the Executive throughout the year when pivoting and continually recalibrating has required flexibility and quickly considered decisions to maintain the buoyancy of the organisation. Hugely appreciated.

Francis Broekman



REALISE ENTERPRISES



Our Social Enterprise Tasty Plate continues to deliver inclusive hospitality skills training for participants with disability as part of our highly successfully commercial catering business.

At a glance

900

GUESTS CATERED FOR AT THE MAY RACING CARNIVAL

1,200+

CORPORATE CATERING ORDERS SUPPLIED

1,500+

WHOLESALE PRODUCT ORDERS SUPPLIED

2,000+

TAKE HOME MEALS PURCHASED

11,000+

TAKEAWAY CAFÉ COUNTER TRANSACTIONS

12,000+

HOURS OF INCLUSIVE ON-THE-JOB HOSPITALITY TRAINING SUPPLIED

26,000+

TAKEAWAY PRODUCTS SOLD

50,000+

MENU ITEMS PRODUCED



Our highlights

- **MAY RACING CARNIVAL:** Tasty Plate secured a corporate catering contract at the 3 day Carnival in 2022. Members of our kitchen and events team were set up trackside with our mobile kitchen as a base. Hundreds of compliments were received from guests about our delicious food and great service, and we all enjoyed the excitement of being involved in such a high profile public event.
- **COMMUNITY ENGAGEMENT:** Tasty Plate has partnered with Brophy's Housing Support & Linkages team to support "Friday Feed" a free community meals project based at the Community and Youth Complex Café.
- **OUTCOMES FOCUS:** Participants continue to transition into meaningful outcomes including supported employment and open employment positions in the hospitality industry.
- **CLIENT SATISFACTION:** Feedback Surveys completed by our participants in 2022 indicated that 100% of respondents felt greatly welcomed, very safe and extremely satisfied with the support provided towards achieving their capacity building goals.

OUT OF HOME CARE

The Out of Home Care Division includes three programs – Foster Care, Kinship Care and Residential Care – and work to support young people and children who need to live away from their biological families. The aim is to provide a safe and healing environment for children and young people to reach their full potential.

Our highlights

- Attracted and assisted 12 new foster care families across the south-west region for 2022
- Explored new avenues for promotion (i.e. live streamed Q&A sessions) to reach prospective carers
- Collaborated with the Kinship Care team to present "I Care 2" a training program for the children of foster carers that takes them on a journey about belonging to a Foster/Kinship Care family, giving children a safe space to explore their feelings about belonging to a Foster Care family
- Reconnected with Kinship Carers through the reintroduction of activities that bring children carers and staff together after the disruptive years of COVID-19 restrictions, including a included a Kinship camp where 21 carers and children attended, Adventurer Park day out, school holiday BBQ at Tower Hill, bowling and pizza holiday fun
- Implementation of two national best practice frameworks, Power to Kids and Therapeutic Crisis Intervention (TCI) across the Foster Care Team
- Three children have been reunified to their families, while two children currently in Residential Care are in the process of transitioning to home-based care placements
- Welcome five children into residential care. Over the year, one child has been reunited with family, one has transferred to home-based care, two children are in transition to home based care, and one young person has moved out of region
- The residential team have supported one young person to work as a volunteer in a community-based organisation
- Designed and built a sensory room for Residential Care. The idea to undertake this work emerged as part of the Improving Care initiative, a Departmental project that has Brophy have participated in

The aim is to provide a safe and healing environment for children and young people to reach their full potential.



Kinship Carers

FAMILY AND INDIVIDUAL SERVICES

The Family and Individual Support Services Division includes Integrated Family Services, Family Violence, Housing Support and Linkages as well as the Orange Door. The 20 programs in the division, which include partnerships with other organisations across the district, deliver a range of programs to young people, adults and families across the south-west.



Our outcomes and achievements

- The Men's Behaviour Change Program (MBCP) staff established relationships and streamlined processes with The Orange Door as the new intake service for the program
- Recommended daytime Men's Behaviour Change sessions, eradicating the need for an active holding wait list. This meant clients were able to enter the program almost instantly, keeping perpetrators of family violence in view and accountable for their actions. The clients and their families were safer as a result
- The Family Violence Women and Children's program workload has been increased since the introduction of The Orange Door due to limited capacity at Emma House. Brophy has supported both of these services by taking referrals that were of a more complex nature than our funding provides
- Advocated and promoted the Adolescent Violence in The Home (AVITH) program through the partnership. Due to the trialling and work done in this space, Brophy have now partnered in a tender for the ongoing AVITH funding
- Created Men's and Family Relationships Counselling role which has a new practitioner recently commence
- 867 NILS enquiries led to 518 people accessing a NILS loan for support. More than \$520,000 was paid out
- 109 support periods were completed with Tenancy Plus clients in Warrnambool, south-west Victoria, Horsham and Wimmera areas to help establish, maintain and provide advocacy in relation to their at risk tenancy
- 110 people without a home were assessed and supported via the Rough Sleeping program
- Friday Feed returned in May, welcoming 25 people a week on average to access free meals and coffee in a cafe space
- 13 of the 15 positions to be filled by Brophy at The Orange Door were successfully recruited to in the last financial year
- There were a total of 2,192 screenings completed
- 17 residents of Themar Heights were supported over the year to access unmet health and social needs as part of SAVVI
- 930 clients were supported via Community Reconnections Program this financial year. Supports ranged from food vouchers to car repairs, rent arrears to skip bins. There were 185 new clients accessing CRP for the first time



HEALTH SERVICES

The Health Services Division provides youth-friendly health and wellbeing services which support their journey through adolescent development. Youth participation and the involvement of family and friends are at the centre of our practice.

We work with both multiple funding partners and in important partnerships to deliver our services who deserve a big shout out for improving access and outcomes for our clients.

Suicide prevention has been a key focus of the past few years as well as the delivery of culturally-safe Yarning Circle programs for young Aboriginal men and women in collaboration with Aboriginal Health services and school program partners. We're also proud to have built on our mental health workforce in an era of critical skills shortages. This has been supported with the headspace Early Career



Program graduate placements and funding for clinical educators rolled out by our accredited senior mental health team. This has expanded student placements to now stretch beyond medical students to psychology and social work placements as well as existing staff internships in provisional psychology in partnership with Deakin, Federation and La Trobe universities.

We're proud to have helped hundreds of young people achieve better outcomes.

538

NEW YOUNG PEOPLE ACCESSED HEADSPACE SERVICES FOR THE FIRST TIME

1,069

YOUNG PEOPLE ACROSS THE REGION RECEIVED A HEADSPACE SERVICE

5,000

REACH TO YOUNG PEOPLE IN THE HEADSPACE YOUTH REFERENCE GROUP



Our highlights

- A team of 20 youth reference group ambassadors have developed, advised and delivered an outstanding amount of governance, planning, training, advocacy and feedback on headspace services and provide a 'youth voice' as members of headspace Warrnambool and Portland Advisory Committee
- The headspace Youth Reference Group designed and developed the Small Steps Start Big Things e-magazine to support mental wellbeing that had an overwhelming uptake from reached more than 5,000 young people
- Community awareness activities delivered to reduce stigma, build mental health literacy and promote pathways to help in collaboration with the headspace youth reference group, regional youth networks, community, education, business, local government, arts and cultural sectors, and with several stakeholders
- 428 family and friend consults delivered to support involvement of families in their young people's help seeking and care pathways
- 21 young people experiencing complex mental health problems supported through their recovery journey with significant improvements in managing their mental and physical health, self-care, relationships and trust and hope
- 147 young people at risk of exposure to and/or harm from problematic substance use engaged in the DARE and WILD adventure programs
- 32 young people were supported by vocational specialists to gain employment and engage in study pathways
- 130 students in secondary schools accessing mental health support through the Mental Health in Schools Program and funding for two Hamilton secondary schools



YOUTH SERVICES

The teams provide a wide range and reach of services in the areas of youth support, youth accommodation, youth pathways, youth activity, engagement and events, youth led projects, youth employment services, youth outreach and youth advocacy.

Our teams aim to deliver services which are evidence-informed, responsive, innovative, advantaged thinking in approach and co-designed with young people.

Our highlights

- 295 young people accessed the youth support programs. Of these 165 Warrnambool-based young people were experiencing or at risk of homelessness, 49 young people from Portland (17 of these were also engaged with Young Parents Program). 12 young people accessed support from our Youth Justice programs and 69 young people accessed support to transition into our Better Futures and Homestretch programs
- 12 young people moved into the Foyer and commenced their Certificate 1 in Developing Independence with some of them also progressing with year 12 studies.
- Eight young people gained employment while four young students went on to further education
- One young mum delivered a session at the Foyer Foundation conference on Co creating child safe environments in Foyers.
- Safe and Connected (the team established in response to COVID-19 and the impact on young people's pathways) wound up, they Worked with 73 young people on re engagement and supported pathways.
- 90 young people attended 14 Brophy hosted youth events.
- Supported a further 20 youth events/activities across the Great South Coast.
- Funded 12 Connect Up Grants - Youth Led projects across Great South Coast involving 30 young people developed and implemented their project.
- 274 young people were supported on employment pathways across the year
- Of the 274 young people supported on employment pathways, 103 young people obtained, and remained employed for more than three months, with over 80% of those young people still with the same employer a further 3 months later





- 40 young people have been learning to drive while 18 young people gained their Probationary License at a 100% pass rate!
- School Focused Youth Services (SFYS) supported 19 schools across the south-west impacting 216 young people, 68+ partners and two Indigenous elders, school based interventions designed to increase positive school engagement
- 96 young people got involved to 'yarn, eat surf' with 76 volunteer active mentors, a program specifically designed to increase confidence, enhance social engagement and reduce mental health impacts from COVID-19.
- Supported the creation of five Traffic Signal boxes in the community, created by young people as a part of a community arts-based project that brought young people together to learn, discuss and voice their interpretations of what constitutes a range of themes from healthy relationships to gender equality, social constructs

- Young people involved created a lasting impact for individuals and communities into the future
- 107 young people accessed our LGBTQI+ program, Yumcha, in Warrnambool and Hamilton
- 250 professionals attended development events and
- 142 professional attend further SAFE training
- 7 were actively engaged through the SAFE advocacy crew
- 75 young people attended Brophy SAFE events
- Healthy relationship capacity building for school teaching staff in partnership with DET and Women's Health and Wellbeing

40

**YOUNG PEOPLE
HAVE BEEN
LEARNING
TO DRIVE**

19

**SCHOOLS ACROSS
THE SOUTH-WEST WERE
SUPPORTED IN SCHOOL
FOCUSED YOUTH
SERVICES (SFYS)**

96

**YOUNG PEOPLE GOT
INVOLVED TO
'YARN, EAT SURF'**

107

**YOUNG PEOPLE
ACCESSED OUR
LGBTQI+ PROGRAM,
YUMCHA**



**2021-2022
BROPHY FAMILY AND YOUTH SERVICES INC.
FINANCIAL STATEMENTS
FOR THE YEAR ENDED
30 JUNE 2022**

BROPHY FAMILY AND YOUTH SERVICES INC.

COMMITTEE REPORT

The committee present their report, together with the financial statements, on the incorporated association for the financial year ended 30 June 2022.

Committee Members

The names of the committee members throughout the financial year and up to the date of this report are:

Debbie Nankervis	(Chair)
Clare Vaughan	(Deputy Chair)
Stephen Kerr	(Treasurer)
Dr Kristy Hess	
Sue Holcombe	
Rob Wallis	
Michelle Walters	
Ben Anderson	
Sarah Van Rooy	

Committee members have been in office since the start of the financial year to the date of this report unless otherwise stated.

Meetings of Committee

During the financial year, 9 meetings were held. Attendances by each director were as follows:

	Directors meetings	
	Number eligible	Number attended
Debbie Nankervis	9	8
Clare Vaughan	9	7
Stephen Kerr	9	8
Kristy Hess	9	7
Sue Holcombe	9	8
Rob Wallis	9	7
Michelle Walters	9	5
Ben Anderson	9	7
Sarah Van Rooy	9	9

Principle Activities

The principle activity of the association during the financial year was providing youth services to South West Victoria. No significant change in the nature of these activities occurred during the year.

Operating Result

The surplus from ordinary activities amounted to \$1,109,054 (2021: surplus \$1,186,385).

After Balance Date Events

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the association, the results of those operations, or the state of affairs of the association in future financial years.

Signed in accordance with a resolution of the Committee:


Name: Debbie Nankervis


Name: Stephen Kerr

Dated this 25th day of October 2022.

BROPHY FAMILY AND YOUTH SERVICES INC.

COMPREHENSIVE INCOME STATEMENT FOR THE YEAR ENDED 30 JUNE 2022

	Notes	2022 \$	2021 \$
REVENUE			
Operating grants	2	16,808,219	14,281,508
Interest		17,061	19,871
Net gain on disposal of physical assets	3	231,097	77,344
Other revenue	4	2,701,096	2,939,784
Catering revenue	5	209,116	188,850
TOTAL REVENUE		19,966,589	17,507,357
EXPENSES			
Employee Expenses	6	(14,610,462)	(12,348,016)
Operating Expenses	7	(3,655,141)	(3,429,834)
Depreciation Expense	8	(610,837)	(683,217)
TOTAL EXPENSES		(18,876,440)	(16,461,067)
RESULT BEFORE OTHER ITEMS		1,090,149	1,046,290
Donations & fundraising	2	18,905	140,095
NET RESULT FOR THE YEAR		1,109,054	1,186,385
Other comprehensive income			
Revaluation of land and buildings	12	2,077,533	-
COMPREHENSIVE INCOME FOR THE YEAR		3,186,587	1,186,385

The accompanying notes form part of these financial accounts.

BROPHY FAMILY AND YOUTH SERVICES INC.

BALANCE SHEET AS AT 30 JUNE 2022

	Notes	2022 \$	2021 \$
ASSETS			
Current Assets			
Cash and Cash Equivalents	9	4,570,967	2,286,402
Financial assets		2,053,407	2,764,324
Receivables	10	1,730,104	1,155,930
Inventories		8,424	9,286
Non current assets held for sale		-	236,212
Other Assets	11	55,418	92,193
Total Current Assets		8,418,320	6,544,347
Non Current Assets			
Property plant and equipment	12	9,193,891	7,379,709
Right-of-use asset	13	108,051	139,074
Total Non Current Assets		9,301,942	7,518,783
TOTAL ASSETS		17,720,262	14,063,130
LIABILITIES			
Current Liabilities			
Payables	14	1,413,562	1,553,297
Employee Benefits	16	1,624,793	1,710,961
Other Liabilities	15	1,612,721	967,690
Lease liabilities	13	65,009	137,629
Total Current Liabilities		4,716,085	4,369,577
Non Current Liabilities			
Employee Benefits	16	218,795	132,308
Lease liabilities	13	44,831	7,281
Total Non Current Liabilities		263,626	139,589
TOTAL LIABILITIES		4,979,711	4,509,166
NET ASSETS		12,740,551	9,553,964
EQUITY			
Asset Revaluation Reserve		2,077,533	-
Accumulated Funds		10,335,390	9,226,336
Special Purpose Reserve		327,628	327,628
TOTAL EQUITY		12,740,551	9,553,964

BROPHY FAMILY AND YOUTH SERVICES INC.

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2022

	Asset revaluation reserve \$	Special Purpose Reserve \$	Accumulated Funds \$	Total \$
Balance 1 July 2020	-	186,480	8,181,099	8,367,579
Net result for the year	-	-	1,186,385	1,186,385
Transfer to reserves	-	141,148	(141,148)	-
Balance 30 June 2021	-	327,628	9,226,336	9,553,964
Balance 1 July 2021	-	327,628	9,226,336	9,553,964
Net result for the year	2,077,533	-	1,109,054	3,186,587
Transfer to reserves	-	-	-	-
Balance 30 June 2022	2,077,533	327,628	10,335,390	12,740,551

The accompanying notes form part of these financial accounts.

BROPHY FAMILY AND YOUTH SERVICES INC.

CASH FLOW STATEMENT FOR THE YEAR ENDED 30 JUNE 2022

	Notes	2022 \$	2021 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Grants received		16,808,219	14,427,894
Interest received		17,061	19,871
Other revenue received		3,103,845	2,790,512
Net GST received/(paid)		37,054	101,017
Payments to employees		(14,607,933)	(12,399,846)
Payments to suppliers		(3,900,388)	(2,938,574)
NET CASH PROVIDED BY OPERATING ACTIVITIES	17	1,457,858	2,000,874
CASH FLOWS FROM INVESTING ACTIVITIES			
Redemption/(purchase) of financial assets		710,917	(1,405,604)
Purchase of non-financial assets		(202,236)	(467,745)
Proceeds from sale of non-financial assets		502,146	132,202
NET CASH (USED IN) INVESTING ACTIVITIES		1,010,827	(1,741,147)
CASH FLOWS FROM FINANCING ACTIVITIES			
Payment of lease liabilities		(184,120)	(146,862)
NET CASH (USED IN) FINANCING ACTIVITIES		(184,120)	(146,862)
NET DECREASE IN CASH AND CASH EQUIVALENTS HELD		2,284,565	112,865
CASH AND CASH EQUIVALENTS AT BEGINNING OF YEAR		2,286,402	2,173,539
CASH AND CASH EQUIVALENTS AT END OF YEAR	9	4,570,967	2,286,402

The accompanying notes form part of these financial accounts.

BROPHY FAMILY AND YOUTH SERVICES INC.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022

Note 1: Statement Of Accounting Policies

The financial report covers Brophy Family and Youth Services Inc. as an individual entity. Brophy Family and Youth Services Inc. is in an association incorporated in Victoria and operating pursuant to the Associations Incorporation Reform Act 2012 (VIC).

The financial statements were authorised for issue on the 25 October 2022 by the members of the committee.

Basis of preparation

These general purpose financial statements have been prepared in accordance with the Associations Incorporation Reform Act 2012 and Australian Accounting Standards - Simplified Disclosures of the Australian Accounting Standards Board and the requirements of the Australian Charities and Not-for-profits Commission Act 2012. The association is a not-for-profits entity for financial reporting purposes under Australian Accounting Standards. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless otherwise stated.

The financial statements, except for the cash flow statement have been prepared on an accruals basis and is based on historical costs, modified where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities. The amounts presented in the financial statements have been rounded to the nearest dollar.

(a) Income Tax

The association is exempt from income tax under sub-section 28(e) of the Income Tax Assessment Act 1936 as amended.

(b) Inventory

Inventories held for sale are measured at the lower of cost and net realisable value. Costs are assigned on the basis of weighted average costs.

(c) Fair Value of Assets and Liabilities

The association measures some of its assets and liabilities at fair value on either a recurring or non-recurring basis, depending on the requirements of the applicable Accounting Standard.

Fair value is the price the association would receive to sell an asset or would have to pay to transfer a liability in an orderly (i.e. unforced) transactions between independent, knowledgeable and willing market participants at the measurement date.

As fair value is a market-based measure, the closest equivalent observable market pricing information is used to determine fair value. Adjustment to market values may be made having regard to the characteristics of the specific asset or liability. The fair values of assets and liabilities that are not traded in an active market are determined using one or more valuation techniques. These valuation techniques maximise, to the extent possible, the use of observable market data.

To the extent possible, market information is extracted from the principal market for the asset or liability. If the absence of such a market, information is extracted from the most advantageous market available at reporting date.

For non-financial assets, the fair value measurement also taken into account a market participant's ability to use the asset in its highest or best use or to sell it to another market participant that would use the asset in its highest or best use.

(d) Property, Plant and Equipment

Property

Freehold land and buildings are shown at their fair value (being the amount for which an asset could be exchanged between knowledgeable willing parties in an arm's length transaction), based on periodic valuations by external independent valuers, less subsequent depreciation for buildings.

Any accumulated depreciation at the date of revaluation is eliminated against the gross carrying amount of the asset and the net amount is restated to the revalued amount of the asset.

BROPHY FAMILY AND YOUTH SERVICES INC.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022

(d) Property, Plant and Equipment (cont.)

Plant and Equipment

Plant and Equipment are measured on the cost basis less depreciation and impairment losses. The carrying amount of plant and equipment is reviewed annually by directors to ensure it is not in excess on the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the assets' employment and subsequent disposal. The expected net cash flows have been discounted to their present values in determining recoverable amounts.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the association and the cost of the item can be measured reliably. All other repairs and maintenance are charged to the income statement during the financial period in which they are incurred.

Depreciation

The depreciable amounts of all fixed assets including buildings, but excluding land, are depreciated on a straight line basis over their useful lives commencing from the time the asset is held ready for use.

The depreciation rates used for each class of depreciable assets are:

Class of Fixed Asset	Depreciation Rate
Buildings	2% - 10%
Office Equipment	10% - 100%
Motor Vehicles	20% - 25%

The assets' residual values and useful lives are reviewed and adjusted, if appropriate, at each balance date.

An asset's carrying amount is written down immediately to recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains and losses are included in the income statement. When revalued assets are sold, amounts included in the revaluation relating to that asset are transferred to retained earnings.

(e) Leases

At inception of a contract, the Association assesses if the contract contains or is a lease. If there is a lease present, a right-of-use asset and corresponding lease liability are recognised by the Association where the Association is a lessee. However, all contracts that are classified as short-term leases (lease with remaining lease term of 12 months or less) and leases of low value assets are recognised as an operating expense on a straight-line basis over the term of the lease.

Initially the lease liability is measured at the present value of the lease payments still to be paid at commencement date. The lease payments are discounted at the interest rate implicit in the lease. If this rate cannot be readily determined, the Association uses the incremental borrowing rate.

Lease payments included in the measurement of the lease liability are as follows:

- fixed lease payments less any lease incentive;
- variable lease payments that depend on an index or rate, initially measured using the index or the rate at the commencement date;
- the amount expected to be payable by the lessee under the residual value guarantees;
- the exercise price of purchase options, if the lessee is reasonably certain to exercise the options;
- lease payments under extension options if lessee is reasonably certain to exercise the options; and
- payments of penalties for terminating the lease, if the lease term reflects the exercise of an option to terminate the lease.

The right-of-use assets comprise the initial measurement of the corresponding lease liability as mentioned above, any lease payments made at or before the commencement date as well as any initial direct costs. The subsequent measurement of the right-of-use assets is at cost less accumulated depreciation and impairment losses.

Right-of-use assets are depreciated over the lease term or useful life of the underlying asset, whichever is the shortest. Where lease transfers ownership of the underlying asset or the cost of the right-of-use asset reflects that the Association anticipates to exercise a purchase option, the specific asset is depreciated over the useful life of the underlying asset.

BROPHY FAMILY AND YOUTH SERVICES INC.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022

(f) Financial instruments

Initial recognition and measurement

Financial assets and liabilities are recognised when the association becomes a party to the contractual provisions to the instrument. For the financial assets, this is the date that the association commits itself to either the purchase or sale of the asset (i.e. trade date accounting is adopted).

Financial instruments (except for trade receivables) are initially measured at fair value plus transaction costs, except where the instrument is classified "at fair value through profit or loss", in which case transactions costs are expensed to profit or loss immediately. Where available, quoted prices in an active market are used to determine fair value. In other circumstances, valuation techniques are adopted.

Classification and subsequent measurement

Financial liabilities

Financial liabilities are subsequently measured at amortised cost.
A financial liability cannot be reclassified

Financial assets

Financial assets are subsequently measured at:

- amortised cost;
- fair value through other comprehensive income; or
- fair value through profit or loss.

A financial asset that meets the following conditions is subsequently measured at amortised cost:

- the financial asset is managed solely to collect contractual cash flows; and
- the contractual terms within the financial asset give rise to cash flows that are solely payments of principal

By default, all other financial assets that do not meet the measurement conditions of amortised cost and fair value through other comprehensive income are subsequently measured at fair value through profit or loss.

The association initially designates a financial instrument as measured at fair value through profit or loss if:

- it eliminates or significantly reduces a measurement or recognition inconsistency (often referred to as an "accounting mismatch") that would otherwise arise from measuring assets or liabilities or recognising the gains and losses on them on different bases; and
- it is in accordance with the documented risk management or investment strategy and information about the groupings is documented appropriately, so the performance of the financial liability that is a part of a group of financial liabilities or financial assets can be managed and evaluated consistently on a fair value basis.

The initial designation of financial instruments to measure at fair value through profit or loss is a one-time option on initial classification and is irrevocable until the financial asset is derecognised.

Derecognition

Derecognition refers to the removal of a previously recognised financial asset or financial liability from the statement of financial position.

Derecognition of financial liabilities

A liability is derecognised when it is extinguished (i.e. when the obligation in the contract is discharged, cancelled or expires). An exchange of an existing financial liability for a new one with substantially modified terms, or a substantial modification to the terms of a financial liability is treated as an extinguishment of the existing liability and recognition of a new financial liability.

The difference between the carrying amount of the financial liability derecognised and the consideration paid and payable, including any non-cash assets transferred or liabilities assumed, is recognised in profit or loss.

BROPHY FAMILY AND YOUTH SERVICES INC.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022

(f) Financial Instruments (cont.)

Impairment

The association recognises a loss allowance for expected credit losses on:

- financial assets that are measured at amortised cost or fair value through other comprehensive income;
- lease receivables;
- contract assets (e.g. amount due from customer under construction contracts)
- loan commitments that are not measured at fair value through profit or loss; and
- financial guarantee contracts that are not measured at fair value through profit or loss.

Loss allowance is not recognised for:

- financial assets measured at fair value through profit or loss; or
- equity instruments measured at fair value through other comprehensive income.

Expected credit losses are the probability-weighted estimate of credit losses over the expected life of a financial instrument. A credit loss is the difference between all contractual cash flows that are due and all cash flows expected to be received, all discounted at the original effective interest rate of the financial instrument.

In measuring the expected credit loss, a provision matrix for trade receivables is used taking into consideration various data to get to an expected credit loss (i.e. diversity of its customer base, appropriate groupings of its historical loss experience etc.)

Recognition of expected credit losses in financial statements

At each reporting date, the association recognises the movement in the loss allowance as an impairment gain or loss in the statement of profit or loss or other comprehensive income.

The carrying amount of financial assets measured at amortised cost included the loss allowance relating to that asset.

(g) Accounts Receivables and Other Debtors

Account receivables and other debtors include amounts due from members as well as amounts receivable from customers for goods sold in the ordinary course of business. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

Accounts receivable are initially recognised at fair value and subsequently measured at amortised cost using the effective interest method, less any provision for impairment. Refer to Note 1 (f) for further discussion on the determination of impairment losses.

(h) Payables

These amounts represent liabilities for goods and services provided prior to the end of the financial year and which are unpaid. The normal credit terms are Net 30 days.

(i) Employee Benefits

Short-term employee benefits

Provision is made for the association's obligation for short-term employee benefits. Short-term employee benefits are benefits (other than termination benefits) that are expected to be settled wholly before 12 months after the end of the annual reporting period in which the employees render the related service, including wages, salaries and sick leave. Short-term employee benefits are measured at the (undiscounted) amounts expected to be paid when the obligation is settled. The association's obligations for short-term employee benefits such as wages, salaries and sick leave are recognised as a part of current trade and other payables in the statement of financial position.

BROPHY FAMILY AND YOUTH SERVICES INC.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022

(i) Employee Benefits (Cont)

Other long-term employee benefits

Provision is made for employees' annual leave entitlements not expected to be settled wholly before 12 months after the end of the annual reporting period in which the employees render the related service. Other long-term employee benefits are measured at the present value of the expected future payments to be made to employees. Expected future payments incorporate anticipated future wage and salary levels, durations of service and employee departures, and are discounted at rates determined by reference to end-of-reporting-period market yields on government bonds that have maturity dates approximating the terms of the obligations. Any remeasurements of other long-term employee benefit obligations due to changes in assumptions are recognised in profit or loss in the periods in which the changes occur. The association's obligations for long-term employee benefits are presented as non-current provisions in its statement of financial position, except where the association does not have an unconditional right to defer settlement for at least 12 months after the reporting date, in which case the obligations are presented as current provisions.

Long service leave portability

Employees entitled to the long service leave portability scheme will have their long service leave entitlement held by the scheme from the 1st of July 2019. If the employee is entitled to a higher benefit of longer service leave or is not entitled to the scheme, their benefit will be calculated per the short-term or other long-term employee benefits.

(j) Revenue and Other Income

Operating Grants, Donations and Bequests

When the association receives operating grant revenue, donations or bequests, it assesses whether the contract is enforceable and has sufficiently specific performance obligations in accordance with AASB 15.

When both these conditions are satisfied, the association: - identifies each performance obligation relating to the grant - recognises a contract liability for its obligations under the agreement - recognises revenue as it satisfies its performance obligations. Where the contract is not enforceable or does not have sufficiently specific performance obligations:

- recognises the asset received in accordance with the recognition requirements of other applicable accounting standards;
- recognises related amounts (being contributions by owners, lease liability, financial instruments, provisions, revenue or contract liability arising from contract with customer)
- recognises income immediately in profit or loss as the difference between the initial carrying amount of the asset and the related amount.

Capital Grant

When the association receives a capital grant, it recognises a liability for the excess of the initial carrying amount of the financial asset received over any related amounts (being contributions by owners, lease liability, financial instruments, provisions, revenue or contract liability arising from a contract with a customer) recognised under other Australian Accounting Standards.

The association recognises income in profit or loss when or as the association satisfies its obligations under the terms of the grant.

Interest Income

Interest income is recognised using the effective interest method.

(k) Cash and cash equivalents

Cash and cash equivalents includes cash on hand, deposits held at-call with bank and other highly liquid investments with original maturities of three months or less.

(l) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. Receivables and payables are inclusive of GST. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables/payables in the statement of financial position. Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities, which are recoverable from or payable to the ATO, are presented as operating cash flows included in receipts from customers or payments to suppliers.

BROPHY FAMILY AND YOUTH SERVICES INC.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022

(m) Impairment of Assets

At each reporting date, the association reviews the carrying values of its tangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value-in-use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the income statement.

Where it is not possible to estimate the recoverable amount of an individual asset, the association estimates the recoverable amount of the cash-generating unit to which the asset belongs.

(n) Comparative Figures

When required by the Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

(o) Key Estimates

Impairment

The association assesses impairment at the end of each reporting period by evaluation of conditions and events specific to the association that may be indicative of impairment triggers. Recoverable amounts of relevant assets are reassessed using value-in-use calculations which incorporates various key assumptions.

No impairment has been recognised.

(p) Key Judgements

Provision for impairment of Receivables

Management has completed an assessment of Receivables outstanding and conclude that no provision is to be recognised.

Employee Benefits

For the purposes of measurement, AASB 119: Employee Benefits defines obligations for short-term employee benefits as obligations expected to be settled wholly before 12 months after the end of the annual reporting period in which the employees render the related service. As the association expects that all of its employees would use all of their annual leave entitlements earned during a reporting period before 12 months after the end of the reporting period, the association believes that obligations for annual leave entitlements satisfy the definition of short-term employee benefits and, therefore, can be measured at the (undiscounted) amounts expected to be paid to employees when the obligations are settled.

Lease term and Option to Extend under AASB 16

The lease term is defined as the non-cancellable period of a lease together with bond periods covered by an option to extend the lease if the lessee is reasonably certain to exercise that option; and also periods covered by an option to terminate the lease if the lessee is reasonably certain not to exercise that option. The options that are reasonably going to be exercised is a key management judgement that the association will make. The association determines the likeliness to exercise the options on a lease-by-lease basis looking at various factors such as which assets are strategic and which are key to future strategy of the association.

Performance obligations under under AASB 15

To identify a performance obligation under AASB 15, the promise must be sufficiently specific to be able to determine when the obligation is satisfied. Management exercises judgement to determine whether the promise is sufficiently specific by taking into account any conditions specified in the arrangement, explicit or implicit, regarding the promised goods or services. In making this assessment, management includes the nature/type, cost/value, quantity and the period of transfer to the goods or services promised.

BROPHY FAMILY AND YOUTH SERVICES INC.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022

(q) New and revised accounting standards for application in future periods.

The Association has adopted AASB 1060: General Purpose Financial Statements - Simplified Disclosures for For-Profit and Not-for-Profit Tier 2 Entities for the first time this reporting period. The Standard, which sets out a new separate disclosures Standard to be applied to all entities that are reporting under Tier 2 of the Differential Reporting Framework in AASB 1053: Application of Tiers of Australian Accounting, replaced the previous Reduced Disclosure Requirements (RDR) framework. The application of this standard has resulted in reductions in disclosures compared to RDR in Revenue, Leases and Financial Instruments; however has resulted in new and/or increased disclosures in areas such as Audit Fees and Related Parties.

As at 30 June 2022, the following standards and interpretations had been issued by the AASB but were not yet effective. They became effective for the first financial statements for reporting periods commencing after the stated operative dates as detailed in the table below. Brophy Family & Youth Services Inc has not and does not intend to adopt these standards early.

Standard / Interpretation	Applicable for annual reporting periods beginning on	Impact on entity financial statements
AASB 17: Insurance Contracts	Reporting periods on or after 1 January 2023.	Adoption of this standard is not expected to have a material impact
AASB 2020-1: Amendments to Australian Accounting Standards – Classification of Liabilities as Current or Non-Current	Reporting periods on or after 1 January 2022.	Adoption of this standard is not expected to have a material impact
AASB 2020-3: Amendments to Australian Accounting Standards – Annual Improvements 2018-2020 and Other Amendments	Reporting periods on or after 1 January 2022.	Adoption of this standard is not expected to have a material impact
AASB 2021-2: Amendments to Australian Accounting Standards – Disclosure of Accounting Policies and Definitions of Accounting Estimates.	Reporting periods on or after 1 January 2023.	Adoption of this standard is not expected to have a material impact
AASB 2021-5: Amendments to Australian Accounting Standards – Deferred Tax related to Assets and Liabilities arising from a Single Transaction	Reporting periods on or after 1 January 2023.	Adoption of this standard is not expected to have a material impact
AASB 2021-6: Amendments to Australian Accounting Standards – Disclosure of Accounting Policies: Tier 2 and Other Australian Accounting Standards	Reporting periods on or after 1 January 2023.	Adoption of this standard is not expected to have a material impact
AASB 2021-7: Amendments to Australian Accounting Standards – Effective Date of Amendments to AASB 10 and AASB 128 and Editorial Corrections	Reporting periods on or after 1 January 2023.	Adoption of this standard is not expected to have a material impact

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2022

	2022 \$	2021 \$
Note 2: Grants Received		
Operating Grants		
Contingency revenue	740,555	957,666
Department of Health	11,027,514	9,513,238
Department of Education	547,759	477,923
Department of Jobs & Small Business	1,445,709	1,358,977
Primary Health Network Grant	1,964,136	1,373,455
Department of Justice	288,280	-
Other Grants	794,265	600,249
	<u>16,808,219</u>	<u>14,281,508</u>
Donations & Fundraising		
Donations	9,224	123,912
Fundraising	9,681	16,183
	<u>18,905</u>	<u>140,095</u>
Note 3: Net Gain From Disposal Of Non-financial Assets		
Proceeds from disposal	505,483	132,214
Less: Written down value of non-financial assets disposed	(274,386)	(54,870)
	<u>231,097</u>	<u>77,344</u>
Note 4: Other Revenue		
Co-location, Rent and Service Fees	5,954	5,954
Fee for Service	523,033	542,600
Medicare Rebates	202,341	209,575
Brokerage Income	1,032,130	1,034,584
Miscellaneous Income	937,638	1,147,071
	<u>2,701,096</u>	<u>2,939,784</u>
Note 5: Catering Income		
Catering Fees	326,157	310,047
Less cost of food	(117,041)	(121,197)
	<u>209,116</u>	<u>188,850</u>

BROPHY FAMILY AND YOUTH SERVICES INC.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022

	2022 \$	2021 \$
Note 6: Employee Expenses		
Salaries & Wages	13,216,978	11,118,149
Superannuation	1,262,930	1,070,788
Workcover	130,554	159,079
	<u>14,610,462</u>	<u>12,348,016</u>
Note 7: Operating Expenses		
Delivery Costs	1,626,668	1,352,565
Program Outsourcing	425,757	445,488
Building & Occupancy	427,674	370,559
Recruitment & Training	190,424	71,670
Motor Vehicle Expenses	159,444	135,004
Office Expenses	211,927	235,464
Interest Right of Use Assets	5,447	6,608
Computer Expenses	340,873	386,976
Audit, Legal Fees & Consulting Fees	92,752	87,191
Banking Costs	5,816	5,200
Memberships & Subscriptions	28,674	24,991
Staff Expenses	248,464	171,620
Bad and Doubtful Debts	(116,877)	118,770
Committee of Management & AGM	6,564	8,410
Sponsorship and Donations	1,534	9,318
	<u>3,655,141</u>	<u>3,429,834</u>
Note 8: Depreciation expense		
Right-of-use assets	180,073	132,873
Buildings	122,031	129,920
Plant & Equipment	25,729	182,770
Motor Vehicles	263,149	214,716
Leasehold improvements	19,855	22,938
	<u>610,837</u>	<u>683,217</u>
Note 9: Cash and cash equivalents		
Cash in hand	26,262	6,450
Cash at Bank	4,544,705	2,279,952
	<u>4,570,967</u>	<u>2,286,402</u>

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2022

	2022	2021
	\$	\$
Note 10: Receivables		
Sundry Debtors	545,866	980,489
Less Provision for impaired receivables	(10,000)	(113,871)
NILS Receivable	327,718	289,312
Accrued income	866,520	-
	<u>1,730,104</u>	<u>1,155,930</u>
Note 11: Other assets		
Prepayments	55,418	89,142
Rent received in advance	-	3,051
	<u>55,418</u>	<u>92,193</u>
Note 12: Property, Plant & Equipment		
Land - at fair value	2,420,000	1,757,560
Buildings - at cost	-	18,800
Buildings - at fair value	6,040,000	4,854,270
Less Accumulated Depreciation	-	(126,132)
	<u>6,040,000</u>	<u>4,746,938</u>
Total Land and Buildings	<u>8,460,000</u>	<u>6,504,498</u>
Leasehold Improvements	195,765	179,055
Less Accumulated Depreciation	(154,145)	(134,290)
	<u>41,620</u>	<u>44,765</u>
Plant and Equipment	191,712	191,712
Less Accumulated Depreciation	(142,634)	(116,905)
	<u>49,078</u>	<u>74,807</u>
Motor Vehicles	1,232,617	1,217,746
Less Accumulated Depreciation	(627,665)	(462,107)
	<u>604,952</u>	<u>755,639</u>
Works in progress	38,241	-
	<u>9,193,891</u>	<u>7,379,709</u>

BROPHY FAMILY AND YOUTH SERVICES INC.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022

Note 12: Property, Plant & Equipment (cont.)

Valuation of land and buildings was undertaken by a Certified Practising Valuer ("Gurnett Ryan Property Valuers") based on the direct comparison and summation approach. The valuation of land and buildings is at fair value at 30 June 2022.

Movements in carrying amounts:

	Land	Buildings	Plant & Equip	Motor Vehicles	Leasehold improvements	Works in progress	Total
Balance at 1 July 2020	1,807,560	5,044,270	230,224	601,514	69,807	-	7,753,376
Additions	-	18,800	27,494	421,451	-	-	467,745
Disposals	-	-	(141)	(52,611)	(2,106)	-	(54,858)
Transferred to held for sale	(50,000)	(186,212)	-	-	-	-	(236,212)
Depreciation expense	-	(129,920)	(182,770)	(214,716)	(22,938)	-	(550,344)
Carrying amount at 30 June 2021	1,757,560	4,746,938	74,807	755,638	44,763	-	7,379,707
Balance at 1 July 2021	1,757,560	4,746,938	74,807	755,638	44,763	-	7,379,707
Additions	-	-	-	147,739	16,710	38,241	202,690
Disposals	-	-	-	(35,276)	-	-	(35,276)
Revaluation	662,440	1,415,093	-	-	-	-	2,077,533
Depreciation expense	-	(122,031)	(25,729)	(263,149)	(19,853)	-	(430,760)
Carrying amount at 30 June 2022	2,420,000	6,040,000	49,078	604,952	41,620	38,241	9,193,891

Fair value hierarchy

	Carrying amount as at 30 June 2022	Fair value measurement at end of reporting period using:		
		Level 1 (i)	Level 2 (ii)	Level 3 (i)
Plant & equipment	49,078	-	-	49,078
Vehicles	604,952	-	604,952	-
Land and Buildings	8,460,000	-	8,460,000	-

(i) Fair value hierarchy

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

Level 1 — Quoted (unadjusted) market prices in active markets for identical assets or liabilities

Level 2 — Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable; and

Level 3 — Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2022

Note 12: Property, Plant & Equipment (cont.)

For the purpose of fair value disclosures, the association has determined classes of assets and liabilities on the basis of the nature, characteristics and risks of the asset or liability and the level of the fair value hierarchy as explained above.

In addition, the Association determines whether transfers have occurred between levels in the hierarchy by re-assessing categorisation (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

Vehicles

Vehicles are valued using the depreciated replacement cost method. The association acquires new vehicles and at times disposes of them before the end of their economic life. The process of acquisition, use and disposal in the market is managed by experienced fleet managers in the association who set relevant depreciation rates during use to reflect the utilisation of the vehicles.

Plant and equipment

Plant and equipment is held at fair value. When plant and equipment is specialised in use, such that it is rarely sold other than as part of a going concern, fair value is determined using the depreciated replacement cost method. There were no changes in valuation techniques throughout the period to 30 June 2022. For all assets measured at fair value, the current use is considered the highest and best use. There have been no transfers between levels during the period.

Description of significant unobservable inputs to Level 3 valuations

	Vehicles	Plant and equipment
Valuation techniques	Depreciated replacement cost	Depreciated replacement cost
Significant unobservable inputs (Range)	Cost per unit (\$20,000 to \$25,000) Useful life (3 to 5 years)	Cost per unit (\$100 to \$10,000) Useful life (1 to 10 years)
Sensitivity of fair value measurement to changes in significant unobservable inputs	A significant increase or decrease in cost per unit would result in a significantly higher or lower fair value A significant increase or decrease in the estimated useful life of the asset would result in a significantly higher or lower valuation.	A significant increase or decrease in cost per unit would result in a significantly higher or lower fair value A significant increase or decrease in the estimated useful life of the asset would result in a significantly higher or lower valuation.

BROPHY FAMILY AND YOUTH SERVICES INC.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022

	2022 \$	2021 \$
Note 13: Right-of-use Asset		
Right-of-use assets		
Leased building	262,901	398,819
Accumulated depreciation	(154,850)	(259,745)
	<u>108,051</u>	<u>139,074</u>
Total Right-of-use assets	<u>108,051</u>	<u>139,074</u>
Movements in carrying amounts:		
Leased buildings:		
Opening balance	139,074	251,608
Additions	145,512	-
Revaluation	3,538	25,989
Disposals	-	-
Depreciation expense	(180,073)	(138,523)
Net carrying amount	<u>108,051</u>	<u>139,074</u>
Depreciation charge related to right-of-use assets	180,073	132,873
Interest expense on lease liabilities	5,447	6,608
Current lease liabilities	65,009	137,629
Non current lease liabilities	44,831	7,281
Total lease liabilities	<u>109,840</u>	<u>144,910</u>
Note 14: Payables		
Trade Creditors	99,794	574,563
Accrued Salaries & Wages	505,313	386,942
BAS Payable	365,792	328,741
Other Payables	442,653	263,051
	<u>1,413,562</u>	<u>1,553,297</u>
Note 15: Other Liabilities		
Income Received In Advance	1,529,607	901,996
Interest Free Loan - Gwen & Edna Jones Foundation	15,000	15,000
Interest Free Loan - Ray & Joyce Uebergang Foundation	15,000	15,000
Opportunity Shop funds held in trust	53,114	35,694
	<u>1,612,721</u>	<u>967,690</u>

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2022**

	2022	2021
	\$	\$
Note 16: Employee Benefits		
Current		
Annual Leave		
- expected to be settled within the next 12 months	796,142	790,000
- expected to be settled after 12 months	199,035	157,623
Long Service Leave		
- expected to be settled within the next 12 months	59,374	83,967
- expected to be settled after 12 months	480,393	679,371
TIL payable - expected to be settled within next 12 months	89,849	-
	<u>1,624,793</u>	<u>1,710,961</u>
Non Current		
Long Service Leave	218,795	132,308
	<u>218,795</u>	<u>132,308</u>
Total Employee benefits	<u>1,843,588</u>	<u>1,843,269</u>
Note 17: Cash Flow Information		
Net result for year	1,109,054	1,186,385
Non-cash flows in profit		
Depreciation	610,837	683,217
Impairment loss/(recovery) on contractual receivables	(103,729)	118,770
Net (gain)/loss on disposal of assets	(231,097)	(77,344)
Changes in Assets & Liabilities:		
Increase/(Decrease) in other assets	36,775	12,712
Increase/(Decrease) in inventory	852	(1,381)
Increase/(Decrease) in receivables	(470,303)	240,573
(Increase)/Decrease in other liabilities	644,875	270,950
(Increase)/Decrease in payables	(139,735)	(484,838)
(Increase)/Decrease in employee benefits	319	51,830
Net Cash provided by Operating Activities	<u>1,457,858</u>	<u>2,000,874</u>

Note 18: Capital and Leasing Commitments

The association does not have any Capital Commitments as at 30 June 2022 (2021: nil).

Note 19: Contingent Liabilities and Contingent Assets

The association is not aware of any contingent liabilities or assets as at 30 June 2022 (2021: nil).

BROPHY FAMILY AND YOUTH SERVICES INC.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022

	2022	2021
	\$	\$

Note 20: Related party transactions

There have been no related party transactions during the year (2021: nil).

Note 21: Key Management Personnel Compensation

Short Term Benefits	797,955	612,049
Post Employment	87,883	58,060
Long Term Benefits	21,523	19,231
	<u>907,361</u>	<u>689,340</u>

Note 22: Events subsequent to balance date

The committee is not aware of any significant events since the end of the reporting period.

Note 23: Association Details

The registered office and principal place of business is:

Brophy Family & Youth Services
210 Timor Street
Warrnambool VIC 3280

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2022

Note 24: Financial Instruments

Financial Risk Management Objectives and Policies

Financial instruments arise out of contractual agreements that give rise to a financial asset of one entity and a financial liability or equity instrument of another entity. Due to the nature of Brophy's activities, certain financial assets and financial liabilities arise under statute rather than a contract. Such financial assets and financial liabilities do not meet the definition of financial instruments in AASB 132 Financial Instruments: Presentation.

(a) Categorisation of financial instruments

	Financial Assets at Amortised Cost	Financial liabilities at amortised cost	Total
2022	\$	\$	\$
Contractual Financial Assets			
Cash and cash equivalents	4,570,967	-	4,570,967
Receivables	1,730,104	-	1,730,104
Total Financial Assets (i)	6,301,071	-	6,301,071
Financial Liabilities			
Payables	-	1,047,770	1,047,770
Other Liabilities	-	1,612,721	1,612,721
Total Financial Liabilities(ii)	-	2,660,491	2,660,491

Categorisation of financial instruments

	Financial Assets at Amortised Cost	Financial liabilities at amortised cost	Total
2021	\$	\$	\$
Contractual Financial Assets			
Cash and cash equivalents	2,286,402	-	2,286,402
Receivables	1,155,930	-	1,155,930
Total Financial Assets (i)	3,442,332	-	3,442,332
Financial Liabilities			
Payables	-	1,224,556	1,224,556
Other Liabilities	-	967,690	967,690
Total Financial Liabilities(ii)	-	2,192,246	2,192,246

(i) The carrying amount excludes statutory receivables and statutory payables (i.e. GST/PAYG balances)

BROPHY FAMILY AND YOUTH SERVICES INC.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022

Note 24: Financial Instruments (Cont)

Categories of financial assets under AASB 9

Financial assets at amortised cost

Financial assets are measured at amortised costs if both of the following criteria are met and the assets are not designated as fair value through net result:

- the assets are held by Brophy to collect the contractual cash flows, and
- the assets' contractual terms give rise to cash flows that are solely payments of principal and interests.

These assets are initially recognised at fair value plus any directly attributable transaction costs and subsequently measured at amortised cost using the effective interest method less any impairment.

Brophy recognises the following assets in this category:

- cash and deposits;
- receivables (excluding statutory receivables); and
- term deposits.

Financial liabilities at amortised cost

Initially recognised on the date they are originated. They are initially measured at fair value plus any directly attributable transaction costs. Subsequent to initial recognition, these financial instruments are measured at amortised cost with any difference between the initial recognised amount and the redemption value being recognised in profit and loss over the period of the interest bearing liability, using the effective interest rate method. Brophy recognises the following liabilities in this category:

- payables
- other liabilities

Derecognition of financial assets: A financial asset (or, where applicable, a part of a financial asset or part of a group of similar financial assets) is derecognised when the rights to receive cash flows from the asset have expired.

Derecognition of financial liabilities: A financial liability is derecognised when the obligation under the liability is discharged, cancelled or expires.

Impairment of financial assets

At the end of each reporting period, the Brophy assesses whether there is objective evidence that a financial asset or group of financial assets is impaired. All financial instrument assets, except those measured at fair value through profit or loss, are subject to annual review for impairment.

The allowance is the difference between the financial asset's carrying amount and the present value of estimated future cash flows, discounted at the effective interest rate. In assessing impairment of statutory (non-contractual) financial assets, which are not financial instruments, professional judgement is applied in assessing materiality using estimates, averages and other computational methods in accordance with AASB 136 Impairment of Assets.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2022

Note 24: Financial Instruments (cont.)

(b): Maturity analysis of financial liabilities as at 30 June

The following table discloses the contractual maturity analysis for the Brophy's financial liabilities. For interest rates applicable to each class of liability refer to individual notes to the financial statements.

	Total Carrying Amount	Nominal Amount	Maturity Dates			
			Less than 1 Month	1 - 3 Months	3 Months - 1 Year	1 - 5 Years
	\$	\$	\$	\$	\$	\$
2022						
Financial Liabilities						
<i>At amortised cost</i>						
Payables (i)	1,047,770	1,047,770	1,047,770	-	-	-
Other liabilities	1,612,721	1,612,721	-	1,612,721	-	-
Total Financial Liabilities	2,660,491	2,660,491	1,047,770	1,612,721	-	0
2021						
Financial Liabilities						
<i>At amortised cost</i>						
Payables (i)	1,224,556	1,224,556	1,224,556	-	-	-
Other liabilities	967,690	967,690	-	-	-	967,690
Total Financial Liabilities	2,192,246	2,192,246	1,224,556	-	-	967,690

(i) Ageing analysis of financial liabilities excludes the types of statutory financial liabilities (i.e. GST payable).

(c): Contractual receivables at amortised costs

30-Jun-21	Current	Less than 1 month	1-3 months	3 months - 1 year	1-5 years	Total
Expected loss rate	0%	0%	0%	9%	0%	
Gross carrying amount of contractual receivables	655,749	16,211	48,251	260,278	-	980,489
Loss allowance	-	-	-	141,044	-	141,044
30-Jun-22	Current	Less than 1 month	1-3 months	3 months - 1 year	1-5 years	Total
Expected loss rate	0%	0%	0%	18%	0%	
Gross carrying amount of contractual receivables	302,427	172,317	-	55,468	-	530,212
Loss allowance	-	-	-	10,000	-	10,000

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2022

Note 24 (c): Contractual receivables at amortised costs (cont.)

Contractual receivables at amortised cost

Brophy applies AASB 9 simplified approach for all contractual receivables to measure expected credit losses using a lifetime expected loss allowance based on the assumptions about risk of default and expected loss rates. Brophy has grouped contractual receivables on shared credit risk characteristics and days past due and select the expected credit loss rate based on the Brophy's past history, existing market conditions, as well as forward-looking estimates at the end of the financial year.

On this basis, Brophy determines the opening loss allowance on initial application date of AASB 9 and the closing loss allowance at end of the financial year as disclosed above.

Reconciliation of the movement in the loss allowance for contractual receivables

	2022	2021
Opening Loss Allowance	141,044	7,517
Modification of contractual cash flows on financial assets	-	-
Increase in provision recognised in the net result	-	133,527
Reversal of provision of receivables written off during the year as uncollectible	-	-
Reversal of unused provision recognised in the net result	(131,044)	-
Balance at end of the year	10,000	141,044

Credit loss allowance is classified as other economic flows in the net result. Contractual receivables are written off when there is no reasonable expectation of recovery and impairment losses are classified as a transaction expense. Subsequent recoveries of amounts previously written off are credited against the same line item.

In prior years, a provision for doubtful debts is recognised when there is objective evidence that the debts may not be collected and bad debts are written off when identified. A provision is made for estimated irrecoverable amounts from the sale of goods when there is objective evidence that an individual receivable is impaired. Bad debts considered as written off by mutual consent.

STATEMENT BY MEMBERS OF THE COMMITTEE

In the opinion of the committee the financial report, comprising the comprehensive income statement, balance sheet, statement of changes in equity, cash flow statement, and notes to and forming the financial report:

1. Presents a true and fair view of the financial position of Brophy Family and Youth Services Inc. as at 30 June 2022 and its performance for the year ended on that date in accordance with Australian Accounting Standards - Simplified Disclosure Requirements (including Australian Accounting Interpretations) of the Australian Accounting Standards Board and the requirements of the Australian Charities and Not-for-profits Commission Act 2012.
2. At the date of this statement, there are reasonable grounds to believe that Brophy Family and Youth Services Inc. will be able to pay its debts as when they fall due.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by;


Name: Debbie Nankervis


Name: Stephen Kerr

Dated this 25th day of October 2022.

ACKNOWLEDGMENTS

Brophy Family and Youth Services acknowledges the Partnerships and generosity of individuals, businesses, community groups, philanthropic trusts, the Federal and Victorian Governments who support the work of our organisation to support and strengthen individuals and families in the community. We are greatly appreciative of the donations received from our community that support the work we do and we particularly thank our volunteers for their unwavering support and dedication to the care of our clients.

Alan Lane Foundation
Ambleside Wealth Advisors
Archie and Hilda Graham Foundation
Australian Childhood Foundation
Barwon Child, Family and Youth Services
Bethany
Brauer College
Brotherhood of St Lawrence Melbourne
CatholicCare
Centrelink
Centre Against Sexual Assault
Centre for Excellence in Child and Family Welfare
Child and Adolescent Mental Health Service
Clontarf Academy
Commonwealth Government of Australia
Community Southwest
Community Gardens Club
CWA Night Owls
Deakin University School of Medicine
Department of Education and Training
Department of Families, Fairness and Housing
Department of Health and Aging
Department of Health and Human Services
Department of Justice and Community Safety
Dhauwurd-Wurrung Community Health Services
Early Childhood Services and Maternal Health Services
East Warrnambool Community House
Emma House
Ern Hartley Foundation
3WAYFM Warrnambool
Family Safety Victoria
Fletcher and Rena Jones Foundation
Fire Rescue Victoria
Foster Care Opportunity Shop
Foyer Federation
Geelong Adolescent Sexuality Project (GASP)

Glenelg Shire Council
Geoff and Helen Handbury Foundation
GIVIT
Gillbake Foundation
Grandparents Victoria
Gunditjmara Aboriginal Cooperative Ltd
Hawkesdale College
headspace National
Hip Pocket Workwear
K900 Dog Wash
Kardinia Childcare and church
Kinship Care Victoria
Learn to Drive (L to P)
Lighthouse Theatre
Local Learning and Employment Network
Lyndoch Living
Maternal and Child Health Services
McLaren Hunt Financial Group
Mental Illness Foundation
Monivae College
Mortlake College
Mpower
Murray City Country Coast GP Training
My Dentist
National Youth Mental Health Foundation
Norton Ford Motor Group
Portland Karate Club
Portland Re-Engagement Centre
Portland RSL
Portland Secondary College
Primary Health Network Western Victoria
Rainbow Network
Rafferty's Tavern
RMIT Hamilton
Rotaract Club of Warrnambool
Rotary Club of Warrnambool
Rotary Club of Warrnambool Central
Rotary Club of Warrnambool Daybreak
Rotary Club of Warrnambool East
Royal Children's Hospital Gender Centre
Safe and Welcome Businesses
Safe Schools Coalition Victoria
Salvo Connect

Sinclair Wilson
Southwest Community Foundation
Southwest Healthcare
South West Institute of TAFE
Southern Grampians Adult Education
Southern Grampians Shire Council
South West Child and Family Services Alliance
South West Primary Care Partnership
St Vincent de Paul
SYN Media Melbourne
The Danks Trust
The Gall Family Foundation
Thomas O'Toole Foundation
The Western Region Alcohol and Drug Centre
Transgender Victoria
Uniting Wimmera
Youth Affairs Council of Victoria
Vedmore Foundation
Vic Roads
Victorian State Government
Victoria Police
Victorian Aids Council
Volunteering Warrnambool
Warrnambool City Council
Warrnambool College
Warrnambool Community House
Warrnambool Foodshare
Warrnambool Independent Traders
Warrnambool Toyota
Western District Employment Access
Western District Health Service
Western Victoria Primary Health Network
Westvic Container Export Pty Ltd
Westvic Staffing Solutions
Windamara Aboriginal Corporation
Y-Gender, Transgender Victoria
Zoe Belle Gender Collective



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