



ANNUAL REPORT  
2019 - 2020



## PROFILE

Brophy Family and Youth Services is the primary provider for children, youth and family services in South West Victoria. Brophy originated in 1974 with its beginnings in hostel accommodation for homeless youth and over the past forty plus years has developed a comprehensive range of specialist support services for the communities that we serve.

## VISION

People are meaningfully connected to create the life they want. We achieve this together through innovation and relationships, creating new horizons towards an advantaged community.

## MISSION

To provide community based services that promote a just society and improve the life circumstances for people who are vulnerable and disadvantaged, especially those who are experiencing homelessness, family violence, marginalisation or disconnectedness.

## VALUES

### **Social Justice**

Promoting justice, social fairness and human rights

### **Professionalism**

Practicing in an ethical, respectful and inclusive manner

### **Empowerment**

Strengthening and enabling individual and community decision-making

### **Responsiveness**

Responding in a timely, engaging and respectful manner

### **Partnership**

Striving for shared connections to create better client outcomes





# BOARD CHAIR

On behalf of the Board, I would like to present the Chair's Annual Report of 2019-20, in a year that was impacted by a global pandemic. It has been a story of two half years, the first half being a steady and slow growth scenario with the second half comprising of major disruption with potentially devastating repercussions.

The first half of the financial year saw decisions by the Board to invest in physical assets. A key issue for the organisation has been that the premises in Portland was fast becoming too small to locate the staff numbers delivering services in the Portland community. To this end, the Board purchased the 'old Community Health Centre' site in Otway Rd which settled in January. A significant renovation is underway to build the capacity of Brophy to deliver a stronger service platform in Portland. Another issue was that the organisation has been struggling to recruit new foster carers to address the continuing high demand for placements.

The Board decided to purchase a five bedroom home in Warrnambool to partially accommodate the demand for children unable to be placed in foster care. This property settled late November and commence operation in early December. Since this time, the premises has been at full capacity throughout the entire pandemic.

Also in the first half, we experienced a six week IT outage as Brophy's IT provider, SWARHnet, was sabotaged by a 'ransom-ware' threat.

This was a very difficult time for staff to maintain business as usual but through many workarounds, staff became rather adept at finding new solutions. Serendipitously, the planning that was undertaken to consider moving to the Microsoft 365 office suite, set the organisation in good stead when the first wave of Covid arrived in March.

The second half of the financial year saw Brophy requiring to focus its full efforts in managing the first wave of Covid-19. There were major revenue hemorrhages in a couple of the divisions, which required very quick and decisive action. New revenue sources were found and expenses were reduced. All in all, financially the organisation has weathered the initial storm with great relief.

In addition, the management team was required to send most staff to work from home. During this time, staff managed to develop contingency plans for most of their clients and carers to assist them to be as safe as possible. This was a huge task involving over 1,000 clients including people who were homeless, families in need and foster and kinship carers which was carried out within a few days.

The manner in which staff handled this task whilst organising to work from home was truly remarkable.

On behalf of the Board, I would like to thank the CEO and the executive team who have undertaken an outstanding job in keeping staff safe whilst transforming the business models of service delivery to support our clients.

The manner in which the organisation's continuity plan was developed and implemented led to clear leadership and safe practices across the organisation.

Finally, I would like to thank my fellow board members Clare Vaughan (Vice Chair), Michelle Walters (Treasurer), Kristy Hess, Sue Holcombe, Catriona Hardiman, Rob Wallis, Stephen Kerr and Vale Anna Hornbech for their stewardship of the organisation during these extraordinary times. We do say farewell to Catriona Hardiman who resigned in June this year. Catriona has assisted the Board in many ways including its board succession plan. Happy adventures Catriona.

I am very sad to advise that we said farewell Anna Hornbech, after her passing on 9th October this year. Anna was a stalwart of the Board since her commencement in 1999, having held the position of Chair for over 10 years. Her legacy will always be her passion and her social justice principles that have guided the board through many phases.

## Debbie Nankervis - Chair



**“THE MANNER IN WHICH STAFF HANDLED THIS TASK WHILST ORGANISING TO WORK FROM HOME WAS TRULY REMARKABLE”**





# CEO

It is with a great sense of relief and humbleness that I present my report for the 2019-20 year. This year has been like no other and a learning curve for the ages. The first 8 months in hindsight seemed quite 'normal'. The organisation was steadily gaining momentum in implementing its strategic plan which appeared achievable by the years end.

In the Chairs report, Debbie mentioned a number of key outcomes achieved to which I would add:

- A readiness to recruit an evaluation officer to the team, to invest in a new client record management system and an online learning platform.
- The near finalisation of the organisation practice framework.
- The achievement of accreditation to the International Foyer Association.
- The development of an advantaged thinking' framework.
- The development of a national evidence based youth employment model.

Then in February, there was a murmur that an epidemic may be headed to the shores of Australia. There was little warning to what we were about to experience. The first concerning reports began trickling through from Europe in March.

On the 18th March, we called a senior leadership group meeting to raise the flag that somehow we would shortly be overrun by a virus tsunami. We anticipated that we only had days to prepare before Australia would be locked down.

By the 22nd March Australia was locked down and that meant for Brophy that the staff complement were to be sent home to work from home.

In the space of these 5 days, Brophy migrated its email system and its video conferencing platform to Microsoft 365, developed contingency plans for all of its clients and carers involving identifying three life lines, set up its communication lines for each of the teams, and established rotating skeleton staff crew to maintain the intake and phone systems at Brophy.

At this point we still had approximately 95 homeless youth and adults without stable accommodation who still needed to meet with staff face to face to secure accommodation, food and communication channels. Another key challenge was that Tasty Plate lost every catering order, and all events were cancelled including weddings, birthdays and special events. Service participants were required to go home which meant that its entire revenue base vanished overnight. The highly responsive team at Tasty Plate shifted to producing ready-made frozen meals in anticipation of many families needing support if they were to become infected. In conjunction with the extraordinary support from key local philanthropic foundations including Alan Lane, Archie and Hilda Graham, Fletcher Jones Family, Gall Foundation, Thomas O'Toole, Uebergang, WRAD, as well as Janet Macdonald and John McInnes, Tasty Plate began and has continued to produce and distribute over 300 meals a week since April.

Furthermore, Brophy's GP clinic that relies predominantly on Medicare bulk billing lost its entire revenue base as well. It wasn't until April that the Commonwealth announced that telehealth activity could be utilised and bulk billed for existing patients.

This certainly assisted the clinic to regain a medium level of operation especially for those young people who were deemed to be at heightened risk in relation to their mental health.

By May, the expected wave fortunately petered but the wellbeing of staff became a focal point having been in their first lockdown for three months. I wish to acknowledge the great work of the team managers who rode every bump with their teams and whose emotional presence enabled the organisation to deliver its services on every working day of the pandemic.

My thanks also goes out to all our staff who have achieved extraordinary feats during this time and keeping our clients as safe they could.

Another huge shout out goes to our foster and kinship carers who have worked so hard during this time including having to assist their charges in remote learning. It is an extraordinary testament by these carers that not one foster and kinship child was left without a home. Thank you all so much.

Another non-assuming group, the incredible women of the Foster Care Opportunity Shop and the Country Women's Association generously assisted the carers. They spent many hours sewing masks to keep the multitude of carers and their children safe. I am humbled that so many staff with so many carers could create and sustain this journey with so much optimism and willingness to find a way through.

**“A HUGE SHOUT OUT GOES TO OUR FOSTER AND KINSHIP CARERS WHO HAVE WORKED SO HARD DURING THIS TIME”**



And, to the Executive and the CV operations group, I am privileged to have led a team of incredibly devoted and capable people whose single purpose was to keep staff, carers, and clients safe and supported and build a 'new Boeing 747 in mid-flight'. It has been empowering to know what we have achieved. Nonetheless it has been quite exhausting.

May I also say with sadness that we lost Lou Ryan and Axel Goddyn in May to illness. They were so important to our family at Brophy and it was an extraordinarily difficult time for staff whilst under Covid restrictions. They are wonderful people who gave their best to their colleagues and they are terribly missed.

Finally, I wish to express my gratitude to the Board who created the space for the Executive to manage this crisis and yet support from a virtual distance throughout. It is with sadness that the Board farewells both Catriona Hardiman and Vale Anna Hornbech. I would like to thank Anna for her 20 years of service with Brophy which has meant a lot to me and to our organisation, and her resoluteness to social justice will be her legacy. We thank her for her extraordinary tenure which covered many milestones including the development of a new youth service model underpinned in the design of the Community and Youth Complex. Her legacy will live on in the hearts and minds of the Brophy Family.

**Francis Broekman - CEO**



“**BROPHY HAS OPENED MANY DOORS AND OPPORTUNITIES FOR MY FUTURE**”

*Client Feedback  
Response 2020*



# REALISE ENTERPRISES

Realise Enterprises operates an innovative range of services that unleashes the remarkable potential in people who have a disability. The division provides a supportive and learning environment where people can receive tailored personal development skills; where people are motivated to flourish and become valued and contributing members of the community.

## Highlights of the last year have been

- Consolidated the Tasty Plate business at its new site in Fairy Street.
- Provided services to over 50 people with a Disability in the South West region.
- Farewelled Helen Ridgwell, the Founder of Tasty Plate, who retired from her role as Executive Manager of Realise Enterprises in December 2019.
- The business was able to re-invent itself during Covid-19 and provide Food Relief to the Community. This provided healthy and nutritious meals to vulnerable families and individuals, and also provided work for the Tasty Plate kitchen. We thank the many local Trusts and Foundations and generous individuals who supported this project.
- The service continues to operate despite the challenges of Covid-19, and we are hopeful about the opportunities for the service in the next financial year.



CONSOLIDATION  
OF THE TASTY PLATE  
BUSINESS AT ITS NEW  
SITE IN FAIRY STREET







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**THE SERVICE  
CONTINUES TO OPERATE  
DESPITE THE CHALLENGES  
OF COVID-19, AND WE  
ARE HOPEFUL ABOUT THE  
OPPORTUNITIES FOR THE  
SERVICE IN THE NEXT  
FINANCIAL YEAR**

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# CHILD AND FAMILY SERVICES

The Child and Family Services Division incorporates the Out of Home Care services of Kinship and Foster Care, Child FIRST and Integrated Family Services as well as the Family Violence and Housing Support and Linkages (HSL) Programs and the No Interest Loans Scheme (NILS). These six teams deliver a diverse range of programs to people in our community.

## Outcomes and Achievements

- The Kinship care team facilitated the first Brophy camp for Kinship carers and clients at Camp Coorimungle. A highly successful event bringing carers and children together for two days. Thank you to Midfield meats who donated \$1000 toward the costs of the camp. Another camp is now planned for April 2021. Kinship has implemented online support groups to help reduce isolation for kinship carers during Covid-19.
- The NILS program facilitated 508 loans for the last financial year. Many thanks to the five volunteers working in this program alongside staff during Covid-19.
- Brophy purchased a property at the end of last year to increase options for the placement of children. The house is staffed by Case Support Workers along with operating another contingency home. Both homes have been in constant use since commencing operation in Dec 2019, providing stability to a number of vulnerable children.
- Sincere thanks to the Op shop Auxiliary for their ongoing work and support to foster children through the Opportunity shop by allowing children's needs to be met when all other options are exhausted. This has included paying for tutoring and the purchase of many laptops for our children to engage in remote learning during Covid-19.
- The Rough Sleeping program successfully supported 21 rough sleepers to connect with supports and obtain secure housing. 262 new clients contacted for support from our Community Reconnection Program. All Housing Support and Linkages programs were able to provide service continuity and supported the development of an Intake/Triage team to support the communities most vulnerable during Covid-19.
- Establishment of the South West Family Violence Partnership Program to support adults and children in their healing and recovery journey from experiencing Family Violence. Flexible support options were developed to support men, women and children in program delivery and service continuity across all family violence programs during Covid-19.
- Child FIRST assisted over 1,283 families with information and referrals to family services programs and other services. Integrated Family Services maintained support to 123 families throughout the year. 31 Young people were assisted to remain connected to their families via the Adolescent Support Program and Finding Solutions Program. Our training for parents of adolescents called "Who's in Charge?" has been in high demand and highly successful. This will be delivered as on-line learning during 2021.



“BROPHY WAS HELPFUL WITH INFORMATION, ADVICE AND HELPING WITH GETTING AROUND DUE TO HAVING TWO YOUNG CHILDREN”

*Client Feedback Response 2020*



Child FIRST assisted over

**1,283**

FAMILIES WITH INFORMATION AND REFERRALS TO FAMILY SERVICES PROGRAMS AND OTHER SERVICES



# HEALTH SERVICES

The Health Services Division provides a holistic model of youth friendly wellbeing services to young people and their families including; Access and Engagement (Youth Homeless and Mental Health Entry Point), GP Youth Clinic, Doctors In Secondary Schools (DiSS) headspace Warrnambool, headspace Portland, Psychological Therapy Services, Youth Drug and Alcohol Program and WILD Adventure Therapy (DARE); Enhanced Mental Health Support in Schools (EMHISS). Services are designed to encourage people to seek help early, with all funding streams underpinned by youth friendly and safe practices and youth participation to support social and emotional wellbeing during their adolescent developmental years.

Strong collaborative partnerships have enabled models of care to enhance access to services for young people living in rural locations in our region, with the support of funding partners the Western Victorian PHN, Rural Health Outreach Program, Department of Health and Human Services, headspace National, headspace Consortium and Portland Advisory Committee partners and service partners including secondary schools, VicPol, youth services, Aboriginal Health services, SWH MHS, and other specialist health services. A new partnership with MyDentist Warrnambool was developed and has supported Brophy clients with access to critical free dental care.

As a member of the GSC Suicide Prevention Leadership Group, priority evidenced informed suicide prevention activities has been developed for the region with youth suicide prevention activities approved for research into understanding stigma in the 18 – 25 male cohort; expansion of Yarning Circle Program for young males; Live4Life expansion in Hamilton, and mental health and cultural safety training initiatives for the region.

The agility and cooperation of teams in implementing the highest safety work places and practices has highlighted the resilience and innovation in teams to adapt to on-line service delivery enabling 70% of service continuity to young people throughout the region at the onset of Covid-19. A big thank you to a fantastic health services team.

## Outcomes and Achievements

### Highlights of the last year have been

- The headspace Youth Reference Group has done fantastic work in the community raising awareness and promoting early help seeking in schools, business and key networks.
- A youth led Arts Project capturing moments you don't want to forget is now a displayed as a permanent installation in the Community and Youth Complex.
- The Veterans Health Week Community Picnic was a great event to support who donated \$500 to headspace and the headspace Push Up Challenge was a great success with more than 144 locals across 40 teams participating in raising mental health awareness and raising \$16,000.
- 783 people supported through the Access and Engagement Service (Youth Entry Point) at the Community and Youth Complex.
- 311 new young people accessed services for the first time at headspace Warrnambool.
- 142 new young people accessed services in the 2nd year of headspace Portland.
- 868 young people across the region received a headspace service.
- 2,921 occasions of services were delivered to young people across the region.
- 136 young people from LGBTIQ+ community accessed services, 43 young Aboriginal people and 29 young people from a CALD background.
- 170 young people at risk of problematic substance use engaged DARE and WILD program.
- The GP Youth Clinic delivered 473 physical, mental and sexual health consults.
- Developed a very successful Brief Interventions Clinics (BIC) for low intensity mental health needs with 113 young people accessing 118 sessions through the BIC.
- Successfully implemented a case management recovery model for young people experiencing emerging complex mental health problems with 38 young people having significant improvements in key life domains.



# YOUTH SERVICES

The Youth Services Division comprises four teams across the Agency which include Youth Support, School and Community, Foyer Warrnambool and Youth Transitions. These teams provide a wide reach of services in the areas of direct support, youth accommodation, youth pathways, youth activity, engagement and events, youth led projects, youth employment services, and youth advocacy.

The Division aims to deliver services which are evidence informed, innovative, advantaged thinking and best practice. We would not be able to create access to such opportunities and outcomes for young people without our key community partnerships which include; Brotherhood of St. Laurence, SWTAFE, Warrnambool City Council, HEY (Healthy Equal Youth) Statewide Partners, Barwon, Child, Youth and Families, Australian Childhood Foundation, Transition to Work Community of Practice organisations across Australia, headspace services and all of our supportive local businesses and employers.

## Outcomes and Achievements

### Highlights of the last year have been

- Foyer Warrnambool achieved external international accreditation undertaken by Colin Falconer on behalf of the Foyer Foundation.
- 33 residents in total from the Foyer have now completed the Certificate in Developing Independence funded by the Department of Education since its introduction at Brophy.
- Transition to Work supported 176 Young People to achieve an outcome of 12 Weeks of employment, and 53% of those young people went on to achieve a further outcome of 26 weeks or more of employment.
- 45 young people were supported to achieve an outcome of 26 weeks of educational participation or attainment.

- Transition to Work achieved 100% of the expected employment and education outcomes set by the Department of Employment.
- Transition to Work have developed strong, supportive relationships with more than 50 of the employers and industries in the region who have provided employment opportunities, work experience and internships to our participants.
- 70 young people at any given time were supported in the Youth Homelessness Services for ongoing planned transition support and case management.
- 189 young people were supported with crisis accommodation (for up to 6 weeks) over the year.
- 29 Young people were assisted financially with Housing Establishment Funds and 31 with Private Rental Assistance Packages.
- To support the young people's social and community connections, Explorabool delivered 13 different school holiday activities over 26 different sessions. A total of 168 young people participated and survey responses indicated 87% of participants met a least one new person during their activity and 97% agreed they would recommend the experience to a friend'.
- The School Focused Youth Service project coordinated 25 separate school based interventions designed to promote positive school engagement across Corangamite, Glenelg, Moyne, Southern Grampians and Warrnambool.
- The SAFE in the SW Project promoted the health, wellbeing and inclusion of LGBTIQ young people by delivering inclusive practice training in education, health, retail, hospitality settings across the region.

**Kathy Sanderson**  
Executive Manager, Youth Services



**“BROPHY IS EVERYTHING, THEY LISTENED VERY WELL AND HELPED ME A LOT, NEVER JUDGMENTAL”**  
Client Feedback Response 2020



**“VERY CARING, UNDERSTANDING AND SUPPORTIVE OF OUR CIRCUMSTANCES”**  
Client Feedback Response 2020





SUPPORTED IN THE YOUTH HOMELESSNESS SERVICES

**70**

young people

Over the year

**189**

YOUNG PEOPLE WERE SUPPORTED WITH CRISIS ACCOMMODATION

**29**

young people were assisted financially with housing establishment funds

**31**

with private rental assistance packages



“LISTEN TO WHAT I HAD TO SAY AND ACTUALLY TAKE IT INTO ACCOUNT. AND ARE MAKING ME FEEL SAFE, WELCOMED AND HEARD”

*Client Feedback Response 2020*





**2019**  
**2020**

**BROPHY FAMILY AND YOUTH SERVICES INC.  
FINANCIAL STATEMENTS  
FOR THE YEAR ENDED  
30 JUNE 2020**



# BROPHY FAMILY AND YOUTH SERVICES INC.

## COMMITTEE REPORT

The committee present their report, together with the financial statements, on the incorporated association for the financial year ended 30 June 2020.

### Committee Members

The names of the committee members throughout the financial year and up to the date of this report are:

Debbie Nankervis (Chair)  
Clare Vaughan (Deputy Chair)  
Michelle Walters (Treasurer)  
Kristy Hess  
Sue Holcombe  
Rob Wallis - appointed 8/10/2019  
Stephen Kerr - appointed 8/10/2019  
Anna Hornbech  
Catriona Hardiman - resigned 28/07/2020  
Robert Duynhoven - resigned 8/10/2019

Committee members have been in office since the start of the financial year to the date of this report unless otherwise stated.

### Meetings of Committee

During the financial year, 7 meetings were held. Attendances by each director were as follows:

	Directors meetings	
	Number eligible	Number attended
Debbie Nankervis	7	7
Clare Vaughan	7	7
Michelle Walters	7	6
Kristy Hess	7	4
Sue Holcombe	7	6
Rob Wallis	6	5
Stephen Kerr	6	6
Anna Hornbech	7	3
Catriona Hardiman	7	1
Robert Duynhoven	1	1

### Principal Activities

The principal activity of the association during the financial year was providing youth services to South West Victoria. No significant change in the nature of these activities occurred during the year.

### Operating Result

The deficit from ordinary activities amounted to \$166,287 (2019: surplus \$1,420,676).

### After Balance Date Events

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the association, the results of those operations, or the state of affairs of the association in future financial years.

Signed in accordance with a resolution of the Committee:



Name: Debbie Nankervis



Name: Michelle Walters

Dated this 14th day of October 2020.

# BROPHY FAMILY AND YOUTH SERVICES INC.

## COMPREHENSIVE INCOME STATEMENT FOR THE YEAR ENDED 30 JUNE 2020

	Notes	2020 \$	2019 \$
<b>REVENUE</b>			
Operating grants	2	13,191,485	11,734,668
Interest		28,287	60,214
Net gain on disposal of physical assets	3	29,066	21,234
Other revenue	4	2,060,702	1,896,832
Catering revenue	5	290,002	254,864
<b>TOTAL REVENUE</b>		<b>15,599,542</b>	<b>13,967,812</b>
<b>EXPENSES</b>			
Employee Expenses	6	11,539,766	9,576,637
Operating Expenses	7	3,313,374	3,320,473
Depreciation Expense	8	580,855	377,218
<b>TOTAL EXPENSES</b>		<b>15,433,995</b>	<b>13,274,328</b>
<b>RESULT BEFORE OTHER ITEMS</b>		<b>165,547</b>	<b>693,484</b>
Donations & fundraising	2	112,721	236,247
Capital grants		44,515	490,945
Impairment of land and buildings	12	(489,070)	-
<b>NET RESULT FOR THE YEAR</b>		<b>(166,287)</b>	<b>1,420,676</b>
Other comprehensive income			
Revaluation of land and buildings	12	(118,727)	-
<b>COMPREHENSIVE INCOME FOR THE YEAR</b>		<b>(285,014)</b>	<b>1,420,676</b>

The accompanying notes form part of these financial accounts.



# BROPHY FAMILY AND YOUTH SERVICES INC.

## BALANCE SHEET AS AT 30 JUNE 2020

	Notes	2020 \$	2019 \$
<b>ASSETS</b>			
<b>Current Assets</b>			
Cash and Cash Equivalents	9	2,173,539	3,307,321
Financial assets		1,358,720	-
Receivables	10	921,047	1,173,686
Inventories		10,667	14,943
Other Assets	11	79,481	28,416
<b>Total Current Assets</b>		<b>4,543,454</b>	<b>4,524,366</b>
<b>Non Current Assets</b>			
Property plant and equipment	12	7,753,376	7,609,092
Right-of-use asset	13	251,608	-
<b>Total Non Current Assets</b>		<b>8,004,984</b>	<b>7,609,092</b>
<b>TOTAL ASSETS</b>		<b>12,548,438</b>	<b>12,133,458</b>
<b>LIABILITIES</b>			
<b>Current Liabilities</b>			
Payables	14	1,068,459	879,687
Employee Benefits	16	1,388,752	1,155,324
Other Liabilities	15	945,868	894,170
Lease liabilities	13	137,069	-
<b>Total Current Liabilities</b>		<b>3,540,148</b>	<b>2,929,181</b>
<b>Non Current Liabilities</b>			
Employee Benefits	16	506,347	551,684
Lease liabilities	13	134,364	-
<b>Total Non Current Liabilities</b>		<b>640,711</b>	<b>551,684</b>
<b>TOTAL LIABILITIES</b>		<b>4,180,859</b>	<b>3,480,865</b>
<b>NET ASSETS</b>		<b>8,367,579</b>	<b>8,652,593</b>
<b>EQUITY</b>			
Accumulated Funds		8,181,099	8,533,866
Special Purpose Reserve		186,480	-
Asset Revaluation Reserve		-	118,727
<b>TOTAL EQUITY</b>		<b>8,367,579</b>	<b>8,652,593</b>

The accompanying notes form part of these financial accounts.

# BROPHY FAMILY AND YOUTH SERVICES INC.

## STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2020

	Asset Revaluation Reserve \$	Special Purpose Reserve \$	Accumulated Funds \$	Total \$
<b>Balance 1 July 2018</b>	<b>118,727</b>	-	<b>7,113,190</b>	<b>7,231,917</b>
Net result for the year	-	-	1,420,676	1,420,676
<b>Balance 30 June 2019</b>	<b>118,727</b>	-	<b>8,533,866</b>	<b>8,652,593</b>
<b>Balance 1 July 2019</b>	<b>118,727</b>	-	<b>8,533,866</b>	<b>8,652,593</b>
Net result for the year	-	-	(166,287)	(166,287)
Transfer to reserves	-	186,480	(186,480)	-
Other comprehensive income	(118,727)	-	-	(118,727)
<b>Balance 30 June 2020</b>	<b>-</b>	<b>186,480</b>	<b>8,181,099</b>	<b>8,367,579</b>

The accompanying notes form part of these financial accounts.

# BROPHY FAMILY AND YOUTH SERVICES INC.

## CASH FLOW STATEMENT FOR THE YEAR ENDED 30 JUNE 2020

	Notes	2020 \$	2019 \$
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>			
Grants received		13,236,000	12,225,613
Interest received		28,287	60,214
Other revenue received		2,746,079	1,576,926
Net GST received/(paid)		(136,808)	(52,079)
Payments to employees		(11,351,675)	(9,373,301)
Payments to suppliers		(3,012,900)	(3,019,449)
<b>NET CASH PROVIDED BY OPERATING ACTIVITIES</b>	17	<b>1,508,983</b>	<b>1,417,924</b>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>			
Purchase of financial assets		(1,358,720)	
Purchase of non-financial assets		(1,232,549)	(2,031,551)
Proceeds from sale of non-financial assets		74,718	83,047
<b>NET CASH (USED IN) INVESTING ACTIVITIES</b>		<b>(2,516,551)</b>	<b>(1,948,504)</b>
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>			
Payment of lease liabilities		(126,214)	-
<b>NET CASH (USED IN) FINANCING ACTIVITIES</b>		<b>(126,214)</b>	<b>-</b>
<b>NET DECREASE IN CASH AND CASH EQUIVALENTS HELD</b>		<b>(1,133,782)</b>	<b>(530,580)</b>
CASH AND CASH EQUIVALENTS AT BEGINNING OF YEAR		3,307,321	3,837,901
<b>CASH AND CASH EQUIVALENTS AT END OF YEAR</b>	9	<b>2,173,539</b>	<b>3,307,321</b>

The accompanying notes form part of these financial accounts.



# BROPHY FAMILY AND YOUTH SERVICES INC.

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2020

	2020 \$	2019 \$
<b>Note 2: Grants Received</b>		
<b>Operating Grants</b>		
Contingency revenue	1,046,160	-
Department of Health	8,856,550	8,658,123
Department of Education	400,655	315,990
Department of Jobs & Small Business	683,630	657,600
Primary Health Network Grant	1,195,929	1,251,914
Other Grants	1,008,561	851,041
	<b><u>13,191,485</u></b>	<b><u>11,734,668</u></b>
<b>Donations &amp; Fundraising</b>		
Donations	112,628	230,434
Fundraising	93	5,813
	<b><u>112,721</u></b>	<b><u>236,247</u></b>
<b>Note 3: Net Gain From Disposal Of Non-financial Assets</b>		
Proceeds from disposal	74,718	83,475
Less: Written down value of non-financial assets disposed	(45,652)	(62,241)
	<b><u>29,066</u></b>	<b><u>21,234</u></b>
<b>Note 4: Other Revenue</b>		
Co-location, Rent and Service Fees	22,321	35,805
Fee for Service	540,057	576,684
Medicare Rebates	86,644	220,373
Brokerage Income	818,429	395,867
Miscellaneous Income	593,251	668,103
	<b><u>2,060,702</u></b>	<b><u>1,896,832</u></b>
<b>Note 5: Catering Income</b>		
Catering Fees	461,102	389,360
Less cost of food	(171,100)	(134,496)
	<b><u>290,002</u></b>	<b><u>254,864</u></b>

# BROPHY FAMILY AND YOUTH SERVICES INC.

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2020

	2020	2019
	\$	\$
<b>Note 6: Employee Expenses</b>		
Salaries & Wages	10,481,791	8,685,169
Superannuation	925,043	766,387
Workcover	132,932	125,081
	<u>11,539,766</u>	<u>9,576,637</u>
<b>Note 7: Operating Expenses</b>		
Delivery Costs	1,646,537	1,381,873
Program Outsourcing	398,301	401,609
Building & Occupancy	400,839	483,182
Recruitment & Training	148,871	197,791
Motor Vehicle Expenses	157,876	175,789
Office Expenses	175,622	182,279
Computer Expenses	106,643	103,139
Audit, Legal Fees & Consulting Fees	114,374	155,657
Banking Costs	5,782	6,695
Memberships & Subscriptions	25,831	26,556
Staff Expenses	94,206	144,033
Bad and Doubtful Debts	21,683	19,780
Committee of Management & AGM	10,917	13,906
Sponsorship and Donations	5,892	28,184
	<u>3,313,374</u>	<u>3,320,473</u>
<b>Note 8: Depreciation expense</b>		
Right-of-use assets	146,039	-
Buildings	138,314	100,455
Plant & Equipment	80,932	65,106
Motor Vehicles	189,934	186,579
Leasehold improvements	25,636	25,078
	<u>580,855</u>	<u>377,218</u>
<b>Note 9: Cash and cash equivalents</b>		
Cash in hand	3,870	3,870
Cash at Bank	2,169,669	3,303,451
	<u>2,173,539</u>	<u>3,307,321</u>

# BROPHY FAMILY AND YOUTH SERVICES INC.

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2020

	2020	2019
	\$	\$
<b>Note 10: Receivables</b>		
Sundry Debtors	304,687	858,632
Less Provision for impaired receivables	(7,517)	(29,978)
NILS Receivable	283,813	331,677
Accrued income	340,064	13,355
	<u>921,047</u>	<u>1,173,686</u>
<b>Note 11: Other assets</b>		
Prepayments	70,748	19,913
Rent received in advance	8,733	8,503
	<u>79,481</u>	<u>28,416</u>
<b>Note 12: Property, Plant &amp; Equipment</b>		
Land - at fair value	1,807,560	1,620,000
<b>Total Land</b>	<u>1,807,560</u>	<u>1,620,000</u>
Leasehold Improvements	233,749	233,749
Less Accumulated Depreciation	(163,942)	(138,305)
	<u>69,807</u>	<u>95,444</u>
Buildings - at cost	-	1,986,428
Buildings - at fair value	5,044,270	3,305,000
Less Accumulated Depreciation	-	(274,088)
	<u>5,044,270</u>	<u>5,017,340</u>
<b>Total Buildings</b>	<u>5,114,077</u>	<u>5,112,784</u>
Plant and Equipment	942,144	909,467
Less Accumulated Depreciation	(711,920)	(630,988)
	<u>230,224</u>	<u>278,479</u>
Motor Vehicles	1,065,634	965,242
Less Accumulated Depreciation	(464,119)	(367,413)
	<u>601,515</u>	<u>597,829</u>
<b>Summary</b>		
Total Property, Plant and Equipment - at fair value	6,851,830	4,925,000
Total Property, Plant and Equipment - at cost	2,241,527	4,094,886
Less Accumulated Depreciation	(1,339,981)	(1,410,794)
	<u>7,753,376</u>	<u>7,609,092</u>



# BROPHY FAMILY AND YOUTH SERVICES INC.

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2020

	2020	2019
	\$	\$
<b>Note 13: Right-of-use Asset</b>		
<b>Right-of-use assets</b>		
Leased building	397,647	-
Accumulated depreciation	(146,039)	-
	<u>251,608</u>	<u>-</u>
Total Right-of-use assets	<u>251,608</u>	<u>-</u>
Movements in carrying amounts:		
Leased buildings:		
Recognised on Initial application of AASB 16 (previously classified as operating leases under AASB 117)	397,647	-
Depreciation expense	(146,039)	-
Net carrying amount	<u>251,608</u>	<u>-</u>
Net carrying amount	<u>251,608</u>	<u>-</u>
Depreciation charge related to right-of-use assets	146,039	-
Interest expense on lease liabilities	7,905	-
Current lease liabilities	137,069	-
Non current lease liabilities	134,364	-
<b>Note 14: Payables</b>		
Trade Creditors	473,419	234,335
Accrued Salaries & Wages	274,197	194,843
BAS Payable	227,724	364,532
Other Payables	93,119	85,977
	<u>1,068,459</u>	<u>879,687</u>
<b>Note 15: Other Liabilities</b>		
Income Received In Advance	882,209	864,170
Interest Free Loan - Gwen & Edna Jones Foundation	15,000	15,000
Interest Free Loan - Ray & Joyce Uebergang Foundation	15,000	15,000
Foste Care money held in trust	33,659	-
	<u>945,868</u>	<u>894,170</u>

# BROPHY FAMILY AND YOUTH SERVICES INC.

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2020

	2020	2019
	\$	\$
<b>Note 16: Employee Benefits</b>		
<b>Current</b>		
Annual Leave		
- expected to be settled within the next 12 months	901,231	669,740
- expected to be settled after 12 months	-	-
Long Service Leave		
- expected to be settled within the next 12 months	52,091	45,993
- expected to be settled after 12 months	435,430	439,591
	<b>1,388,752</b>	<b>1,155,324</b>
<b>Non Current</b>		
Long Service Leave	506,347	551,684
	<b>506,347</b>	<b>551,684</b>
<b>Total Employee benefits</b>	<b>1,895,099</b>	<b>1,707,008</b>

## Note 17: Cash Flow Information

Net result for year	(166,287)	1,420,676
Non-cash flows in profit		
Depreciation	580,855	377,218
Impairment loss on contractual receivables	21,683	19,651
Net (gain) / loss on disposal of assets	(29,066)	(21,234)
Impairment of buildings	489,070	-
Changes in Assets & Liabilities:		
(Increase)/Decrease in other assets	(51,065)	24,519
(Increase)/Decrease in inventory	4,276	823
(Increase)/Decrease in receivables	230,856	(689,912)
Increase/(Decrease) in other liabilities	51,698	(121,105)
Increase/(Decrease) in payables	188,772	199,626
Increase/(Decrease) in employee benefits	188,191	203,336
<b>Net Cash provided by Operating Activities</b>	<b>1,508,983</b>	<b>1,010,636</b>

## Note 18: Capital and Leasing Commitments

The association does not have any Capital Commitments as at 30 June 2020 (2019: nil).

## Note 19: Contingent Liabilities and Contingent Assets

The association is not aware of any contingent liabilities or assets as at 30 June 2020 (2019: nil).

# BROPHY FAMILY AND YOUTH SERVICES INC.

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2020

	2020	2019
	\$	\$

### Note 20: Related party transactions

There have been no related party transactions during the year (2019: nil).

### Note 21: Key Management Personnel Compensation

Short Term Benefits	670,193	673,348
Post Employment	68,437	61,079
Long Term Benefits	19,997	15,599
	<u>758,627</u>	<u>750,026</u>

### Note 22: Events subsequent to balance date

The committee is not aware of any significant events since the end of the reporting period.

### Note 23: Association Details

The registered office and principal place of business is:

Brophy Family & Youth Services  
210 Timor Street  
Warrnambool VIC 3280



# BROPHY FAMILY AND YOUTH SERVICES INC.

## STATEMENT BY MEMBERS OF THE COMMITTEE

In the opinion of the committee the financial report, comprising the comprehensive income statement, balance sheet, statement of changes in equity, cash flow statement, and notes to and forming the financial report:

1. Presents a true and fair view of the financial position of Brophy Family and Youth Services Inc. as at 30 June 2020 and its performance for the year ended on that date in accordance with Australian Accounting Standards - Reduced Disclosure Requirements (including Australian Accounting Interpretations) of the Australian Accounting Standards Board and the requirements of the Australian Charities and Not-for-profits Commission Act 2012.
2. At the date of this statement, there are reasonable grounds to believe that Brophy Family and Youth Services Inc. will be able to pay its debts as when they fall due.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by;



**Name: Debbie Nankervis**



**Name: Michelle Walters**

Dated this 14th day of October 2020.

**INDEPENDENT AUDIT REPORT TO THE MEMBERS OF BROPHY FAMILY AND YOUTH SERVICES INC.**

**Opinion**

We have audited the financial report of Brophy Family and Youth Services Inc. (the entity), which comprises the balance sheet as at 30 June 2020, the comprehensive operating statement, statement of changes in equity and cash flow statement for the year then ended, and notes to the financial statements, including a summary of significant accounting policies and statement by members of the committee.

In our opinion, the accompanying financial report of Brophy Family and Youth Services Inc. (the entity) is in accordance with the *Associations Incorporation Reform Act (VIC) 2012* and the *Australian Charities and Not-For-Profits Commission Act 2012*, including:

- (i) Giving a true and fair view of the entity's financial position as at 30 June 2020 and of its financial performance for the year ended; and
- (ii) That the financial record kept by the association are such as to enable financial statements to be prepared in accordance with Australian Accounting Standards.

**Basis for Opinion**

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the entity in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's *APES 110 Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Responsibilities of Management and Those Charged with Governance for the Financial Report**

Management is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards and the *Associations Incorporation Reform Act (VIC) 2012* and the *Australian Charities and Not-For-Profits Commission Act 2012*, and for such internal control as management determines is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing the entity's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intends to liquidate the entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the entity's financial reporting process.

**Auditor's Responsibilities for the Audit of the Financial Report**

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

#### Independence

In conducting our audit, we have complied with the independence requirements of Australian professional ethical pronouncements.

  
**MCLAREN HUNT**  
**AUDIT AND ASSURANCE**

  
**N.L. MCLEAN**  
**PARTNER**

Dated at Warrnambool; 22 October 2020

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# ACKNOWLEDGMENTS

Brophy Family and Youth Services acknowledges the Partnerships and generosity of individuals, businesses, community groups, philanthropic trusts, the Federal and Victorian Governments who support the work of our organisation to support and strengthen individuals and families in the community. We are greatly appreciative of the donations received from our community that support the work we do and we particularly thank our volunteers for their unwavering support and dedication to the care of our clients.

Alan Lane Foundation  
Ambleside  
APCO Foundation  
Archie and Hilda Graham Foundation  
Australian Childhood Foundation  
Barwon Child, Family and Youth Services  
Bethany  
Brauer College  
Brotherhood of St Lawrence Melbourne  
Centacare  
Centrelink  
Centre Against Sexual Assault  
Child and Adolescent Mental Health Service  
Clontarf Academy  
Collier Charitable Fund  
Commonwealth Government of Australia  
Community Southwest  
Community Gardens Club  
Dale Cleves Music  
Deakin University School of Medicine  
Department of Families, Housing and Community Services and Indigenous Affairs  
Department of Education and Training  
Department of Health and Aging  
Department of Health and Human Services  
Department of Justice and Regulation  
Dhauwurd-Wurrung Community Health Services  
Early Childhood Services and Maternal Health Services  
East Warrnambool Community House  
Emma House  
Ern Hartley Foundation  
3WAYFM Warrnambool  
Fletcher and Rena Jones Foundation  
Foster Care Opportunity Shop  
Foyer Federation  
Geelong Adolescent Sexuality Project (GASP)

Glenelg Shire Council  
Geoff and Helen Handbury Foundation  
Gillbake Foundation  
Grandparents Victoria  
Gunditjmara Aboriginal Cooperative Ltd  
Hawkesdale College  
headspace National  
Hip Pocket Workwear  
K900 Dog Wash  
Kinship Care Victoria  
Learn to Drive (L to P)  
Lighthouse Theatre  
Local Learning and Employment Network  
Lyndoch Living  
Maternal and Child Health Services  
McLaren Hunt Financial Group  
Mental Illness Foundation  
Monivae College  
Morlake College  
Mpower  
Murray City Country Coast GP Training  
My Dentist  
National Youth Mental Health Foundation  
Norton Ford Motor Group  
Portland Re-Engagement Centre  
Portland Secondary College  
Primary Health Network Western Victoria  
Rainbow Network  
Rafferty's Tavern  
RMIT Hamilton  
Rotaract Club of Warrnambool  
Rotary Club of Warrnambool  
Rotary Club of Warrnambool Central  
Rotary Club of Warrnambool Daybreak  
Rotary Club of Warrnambool East  
Royal Children's Hospital Gender Centre  
Safe and Welcome Businesses  
Safe Schools Coalition Victoria  
Salvo Connect  
Sinclair Wilson  
Southwest Community Foundation  
Southwest Healthcare

South West Institute of TAFE  
Southern Grampians Adult Education  
Southern Grampians Shire Council  
South West Child and Family Services Alliance  
South West Primary Care Partnership  
St John of God Hospital  
St Vincent de Paul  
SYN Media Melbourne  
The Danks Trust  
The Gall Family Foundation  
Thomas O'Toole Foundation  
The Western Region Alcohol and Drug Centre  
Thyne Reid Foundation  
Transgender Victoria  
Trinity Lutheran Church  
Uniting Wimmera  
Youth Affairs Council of Victoria  
Vedmore Foundation  
Vic Roads  
Victorian State Government  
Victoria Police  
Victorian Aids Council  
Volunteering Warrnambool  
Warrnambool City Council  
Warrnambool College  
Warrnambool Community House  
Warrnambool Foodshare  
Warrnambool Independent Traders  
Western District Employment Access  
Western District Health Service  
Westvic Container Export Pty Ltd  
Westvic Staffing Solutions  
Windamara Aboriginal Corporation  
Y-Gender, Transgender Victoria  
Zoe Belle Gender Collective



## CONTACT US

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