

Change Makers in Youth Employment

Annual Report

2020 - 2021



Profile

Brophy Family and Youth Services is the primary provider for children, youth and family services in South West Victoria. Brophy originated in 1974 with its beginnings in hostel accommodation for homeless youth and over the past forty plus years has developed a comprehensive range of specialist support services for the communities that we serve.

Vision

People are meaningfully connected to create the life they want. We achieve this together through innovation and relationships, creating new horizons towards an advantaged community.

Mission

To provide community based services that promote a just society and improve the life circumstances for people who are vulnerable and disadvantaged, especially those who are experiencing homelessness, family violence, marginalisation or disconnectedness.



Values



Social Justice
Promoting justice, fairness and human rights



Professionalism
Practising in an ethical, respectful and inclusive manner



Empowerment
Strengthening and enabling individual and community decision making



Responsiveness
Responding in a timely, engaging and respectful manner



Partnership
Striving for shared connections to create better client outcomes

Front Cover Image

Tayla Wakley - Transition to Work Participant now Home and Community Care Worker

BOARD CHAIR

On behalf of the Board, I would like to present the Chair's Annual Report of 2020-21.

In another year significantly disrupted by a global pandemic, the Agency has remained on keel throughout the year whilst tacking to and fro into a very fickle wind.

In fact, the organisation has experienced a year of strong growth across every Division, which is an impressive achievement in such an environment.



The Family and Individual Services Division experienced significant growth with the advent of the Orange Door Initiative in south west Victoria, while the Youth Services Division experienced its growth due to youth unemployment issues and the level of young people who have become disconnected from school and their supports due to remote learning.

The Health Services Division has increased in size due to the mental health issues being experienced by young people which has seen the demand for services increase, while the demand for foster care and residential care services (which has seen an increase in the level of funding to support this growth) has seen the Out of Home Care Division also expand.

The Agency's capacity to not only manage the growth experienced, but also the turbulent impact of COVID19 over the year has been a credit to the Senior Leadership Group which includes all Line Managers and the Executive Leadership Team.

Working tirelessly through the year with only short periods of reprieve between lock downs, staff have adapted to discover different ways to support our clients in a safe and yet meaningful approach. The manner in which they handled this task whilst organising to work from home was truly remarkable.

On behalf of the Board, I would like to thank the CEO and the Executive Leadership Team who have undertaken an outstanding job in keeping staff safe whilst transforming the business models of service delivery to support our clients. The implementation of the Agency's continuity plan has enabled clear leadership and safe practices to be conducted across the organisation.

Finally, I would like to thank my fellow Board Members Clare Vaughan (Vice Chair) Stephen Kerr, (Treasurer) Kristy Hess, Sue Holcombe, Michelle Walters, Rob Wallis, Sarah van Rooy and Ben Anderson for their stewardship during these extraordinary times.

The Board has been very connected and willing to share the load during these extraordinary times, which has been much appreciated.

Debbie Nankervis - Chair

“

Staff have adapted to discover different ways to support our clients in a safe and yet meaningful approach.

”

CEO

It gives me great pleasure to present my report for the 2020-21 year.

The year has been a time for the ages where we will reflect back in time and wonder how we managed.

At the commencement of the financial year, we had moved into another lock down with the deadliest of times appearing ahead of us - with no vaccine yet fully developed, it often felt like a game of Russian Roulette.



As an organisation, we felt very exposed to the virus especially through our youth residential settings and Kinship and Foster Care programs - however we pivoted each day, working through how to create safe environments for our clients, our incredible carers and staff, who bunkered down and held together. We are in gratitude to them all for their service to others in times of real adversity.

Over the year, we developed four iterations of protocols, managing the waves of COVID19 the best we could. Staff held strong, did the hard yards at home, on the phone and online with our clients and their teams to provide a modicum of normality needed for clients and carers.

Our teams drew on their collaborative strengths and created many innovative ways to maintain their health and wellbeing. We leant towards the need to focus on resilience-building throughout the year and were incredibly supported by Dr Jodie Fleming in her work, in consciously strengthening the health and wellbeing of staff.

I wish to acknowledge the great work of our Line Managers who rode every bump with their teams and whose emotional presence enabled the Agency to deliver its services on every working day of the pandemic.

My thanks also goes out to every single one of our staff who have achieved extraordinary feats during this time in keeping clients connected and safe.

As noted in the Chair's Report, the Agency experienced over 26% growth over the year, across the Divisions. For the Executive and Corporate Services Teams this process has required a significant level of effort to recruit and induct more than 38 new staff in a climate where welfare staff are a scarce commodity.

Over the year, the Transition to Work Program doubled in size and its Community Investment Committee was launched, the Orange Door Initiative commenced recruitment, the Safe and Connected Youth Outreach Program began, the OoHC Residential Program

commenced, headspace's demand funding increased its capacity by 50%, it's Individual Placement Support Program kicked off and the Family Preservation and Reunification Program was funded.

Another huge shout out goes to our Foster and Kinship Carers who have worked so hard during this time, including having to assist their charges in remote learning. It is an exceptional testament by these carers ensuring no child was left without a home. Thank you all so much.

Another non-assuming group are the incredible women of the Foster Care Opportunity Shop and the Country Women's Association who spent many hours sewing masks to keep the multitude of carers and children safe. I am humbled that so many staff and carers have sustained this journey with so much optimism and a willingness to find a way through.



To the Executive Leadership Team, I am honored to work with such a remarkable and capable team who have led their Divisions throughout the pandemic and delivered so much growth.

We farewelled Anna Maloney who returned to her legal service roots and welcomed Maree Wyse in her stead. We also created a new Division of Out of Home Care and welcomed Angela Wheeler originally from Mt Gambier, to lead it. It is wonderful to feel the excitement of new energy and capabilities in our leadership team especially after a very tough and exhausting year. Together, we have achieved extraordinary feats we all should be proud of.

I also wish to pay tribute to Ruth Isbel who was with Brophy for many years before taking up the helm at Emma House. Sadly, Ruth lost her battle to cancer this year which was a sudden and unexpected diagnosis and our thoughts go out to Loretta O'Brien and Emma House staff in their loss.

Finally, I wish to express my gratitude to the Board who have again supported the Executive Leadership Team throughout the year, when continually pivoting and recalibrating has required flexibility and quickly considered decision making to maintain the buoyancy of the vessel. Hugely appreciated.

Francis Broekman - CEO

“
**I am humbled
that so many staff
and carers have
sustained this journey
with so much optimism
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find a way through.**
”



REALISE ENTERPRISES



The Realise Enterprises Division provides an innovative range of services that unleashes the remarkable potential in people with disability.

Our social enterprise Tasty Plate Catering is our main service, offering training and skill development in a typical commercial catering setting. It provides a structured and supportive learning environment that equips people with skills that are transferable to everyday life and other potential workplace settings.

Highlights of the last year have been:

- Provision of tailored services to people with disability in the South West region continues, with a major focus on providing structured workplace training and capacity building supports.
- Anna Maloney continued to lead the Division effectively throughout the past year, despite ongoing disruptions due to lock downs and business restrictions. Anna moved on from the Executive Manager position in May 2021, returning to the legal sector in the local community.
- Warrnambool and District Food Share recently engaged Tasty Plate to prepare 300 frozen meals as part of a state government stimulus program to spread food throughout the region to those in need.
- Food Relief to vulnerable families and individuals continued in response to the impact of COVID19 in our local communities.

- A strong collaboration with other Divisions including the Foster Care, Kinship Care and Youth Support Teams, along with external organisations including Gunditjmara Aboriginal Cooperative led to more than 600 nutritious meals being prepared by the catering team at Tasty Plate. We thank the many local Trusts and Foundations and generous individuals who have continued to support this project.
- Tasty Plate Catering adapted to variable COVID19 work restrictions, with an increased focus on wholesale customers and takeaway options. In the past financial year, over 1800 take home meals were sold through the Fairy Street outlet, with more than 29,000 food and beverage transactions taking place across the counter.
- The recent commencement of staff in key positions brings a fresh focus on the strategic direction of the Division:
 - Maree Wyse is now in the Executive Manager role, with over 20 years' experience in the local health, disability and community development sectors.
 - Stephen Weber is the new Tasty Plate Catering Manager, bringing a wealth of industry skills and knowledge from the hospitality and vocational training sectors.
- Despite the challenges of the past year, Realise Enterprises is well placed to expand upon the services being offered to people with disability towards meaningful skill development and community participation outcomes.

Maree Wyse
Executive Manager, Realise Enterprises



OUT OF HOME CARE

The Out of Home Care Division was established as a standalone Division in late 2020.

The Division includes three existing programs of Foster Care, Kinship Care and the more recently established Residential Care Services program. These programs align with the Victorian response to protective intervention for children & young people at risk.

Foster Carers, Kinship Carers and Residential Care Services staff all provide care to children and young people who are unable to live with their birth family for a variety of reasons.

Many of our children have suffered traumatic events and the role of our carers and staff is to provide a safe and healing environment for children and young people to reach their full potential.

The Out of Home Care Division has been created in recognition of the growing demand for support to children and young people in our community. The establishment of the Division enables greater opportunity to develop specialist services and supports to deliver and extend our current programs.

Carers and staff have demonstrated amazing levels of resilience and dedication throughout the pandemic.

They have adapted to radically changed environments, become home schooling champions whilst taking on additional tasks in the absence of the traditional networks and supports familiar to all.

Highlights of the last year have been:

- 44 staff now working across the Out of Home Care Division.
- 45 Foster Care families with 84 children.
- 28 Kinship Carers with 61 children.
- Residential Care Services have welcomed 10 children throughout the year.
- Our On-Call service engages 12 staff who provide out of hours support to families and staff across all program.

Angela Wheeler
Executive Manager, Out of Home Care

“ I WAS IN AWE OF THE GUIDANCE AND SUPPORT WE RECEIVED THROUGH THIS ORDEAL. THE STAFF MEMBER WAS VERY QUICKLY ABLE TO PUT OUR 16 YEAR OLD GRANDSON AT EASE AND THAT HE HAD VALUE! ”

Consumer Satisfaction
Survey 2021



FAMILY AND INDIVIDUAL SERVICES



The Family and Individual Support Services Division incorporates Integrated Family Services, Family Violence and the Housing Support & Linkages Programs. Moving forward the Orange Door will also form part of this Division.

The Division's 20 programs, which includes a number of partnerships, deliver a diverse range of programs to young people, individuals and families in our community with purpose of building the capacity of these groups to enable them to self- manage and be the best they can be.

Highlights of the last year have been:

- NILs Program: Out of 854 enquiries, NILs facilitated 389 loans last financial year. Both Employees and Volunteers have worked very hard throughout the year to provide such a positive support to the communities most vulnerable population.
- Rough Sleeping worked with 79 registered clients during the year and supported 22 of those into secure, long-term accommodation. The benefits of supporting people via a multi-disciplinary partnership consisting of WRAD, SWMH and Gunditjmara proved invaluable to clients who require intensive wrap-around support.
- Of the 957 people that received information or support from the Community Reconnections Program, 195 of those were new to Brophy.
- Tenancy Plus worked with 107 Public Housing tenants that required support to establish their tenancy, required advocacy or who were at risk of their tenancy breaking down.
- SAVVI provided registered support to 18 residents and casual support to 25 others living in supported residential accommodation in Warrnambool.
- All HSL programs have continued to provide flexible service delivery within the COVID19 environment. The teams have worked tirelessly to reduce identified barriers people may face when accessing support in the South West district.
- Men's Behaviour Change Program continued to complete intakes and assessments for the program and clients meeting eligibility criteria were placed on an active holding list and received phone contact throughout the period to mitigate risk and support with strategies to keep clients and their families safe, and ensured regular family safety contact and the sharing of risk relevant information between workers.
- Enhanced Intake provided support through contact with clients, VicPol and completed referrals to services by phone throughout the lockdowns restrictions.
- The Family Violence Women and Children's program exceeded program target of 18 by supporting more than 40 clients throughout this period.
- Staff actively participated in the growth of, and service provided by, the South West Family Violence Partnership Program.
- The Who's in Charge program has transitioned to now be completed with participants via Zoom, and workers have been consistent in coordinating with participants throughout lock-downs and children needing to be present in the home to ensure safe and positive outcomes.
- The Integrated Family Services (IFS) team have reached their allocated targets for the year amid the many changes to service delivery due to the COVID19 restrictions and provided a high level of service to clients continuing to grow with the changes to systems, delivery, working from home, telephone communication rather than face-to-face.
- IFS has a Family Preservation and Reunification Worker as part of the IFS team and together with Bethany and have worked together to coordinate the smooth and positive outcomes for clients of this program.
- Similarly, clients have continued to be supported through the Finding Solutions program with workers ensuring limited impact on service delivery due to the COVID19 restrictions.
- The Family Services Team successfully obtained a Targeted Care Package and have continued to support this young person working around the various complexities exacerbated by the restrictions of the year.
- Child FIRST have assessed 859 families in the past financial year.
- Brophy has held positions of both the Chair and Vice Chair of the IFS Alliance for a period during this time to enable the Alliance to progress and support client outcomes.

Donna Wynters
Executive Manager, Family & Individual Support Services



HEALTH SERVICES

The Health Services Division provides a holistic and integrated model of youth friendly health and wellbeing services to young people during their adolescent years of development, with the involvement of family and friends a key focus of our practice, where possible. Services provided include; Access and Engagement; GP Youth Clinic, youth mental health, psychological therapy services, case support and recovery for young people with complex mental health; telepsychiatry, youth alcohol and other drug services, WILD adventure therapy, enhanced mental health and GP in schools support; and navigation support to access self help digital mental health and wellbeing resources.

Collaborative partnerships underpin the suite of services available for young people in our region, with the support of funding partners the Western Victorian PHN, Rural Health Outreach Program, Department of Health and Human Services, headspace National, headspace Consortium and Portland Advisory Committee service partners, including secondary schools, VicPol, youth services, Aboriginal Health services, SWHC MHS, and other specialist health services, MyDentist Warrnambool and Youthlaw.

New partnerships developed with Orygen Digital now provides new 'shared care' digital social therapy service for young people in collaboration with our headspace team and with Deakin University, provisional psychology student placements assist in developing and attraction of a mental health workforce. The addition of specialist vocational services will support young people accessing headspace Warrnambool services to gain sustainable employment outcomes, through the application of the evidence based Individual Placement Support Program (IPS) model that has been funded by the Department of Social Services over the next three years.

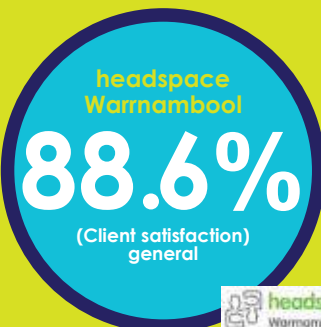
Highlights of the last year have been:

- A talented team of nine youth reference group ambassadors have developed, advised and delivered an outstanding amount of community

awareness activity through social media, on line events, providing the 'youth voice' as members of Advisory Committee's and co-designing service improvements to support young people during the COVID19 lock downs.

- An amazing effort of more than 200 people across the region joined in the Push Up Challenge, completing 368,166 push ups, raising awareness of suicide prevention.
- 791 people supported through the Access and Engagement Service (Youth Entry Point) at the Community and Youth Complex.
- 475 new young people accessed headspace services for the first time.
- 888 young people across the region received a headspace service.
- 3,631 occasions of services were to delivered to young people across the region.
- 22 young people experiencing complex mental health problems had significant improvements in their lives through longer term case management and recovery support.
- 136 young people from LGBTIQ+ community, 43 young Aboriginal people and 29 young people from a CALD background accessed services.
- 71 young people at risk of problematic substance use engaged in the DARE and WILD programs, completing 91 completed occasions of treatment, with notable improvements in life skills, positive relationships, accommodation and money knowledge and skills outcomes.
- In partnership with a statewide youth AOD consortia funding was awarded to services in Portland and Hamilton areas.
- The GP Youth Clinic delivered 1,830 physical, mental and sexual health consults with young people.
- Masters and Doctorate psychology student placement program commenced in partnership with Deakin University.
- Re-accredited under the National Mental Health Service Standards and the Australia General Practice Accreditation Program.
- Funding valued at \$1,633 m awarded to support demand over the next three years.

Anne Waters
Executive Manager,
Health Services



YOUTH SERVICES

The Youth Services Division in 2020- 2021 comprised five teams across the agency namely Youth Support, School and Community, Youth Foyer, Youth Transitions and the newly created Safe and Connected Team, (as a specific COVID19 response.)

These teams provide a wide range and reach of services in the areas of youth support, youth accommodation, youth pathways, youth activity, engagement and events, youth led projects, youth employment services, youth outreach and youth advocacy.

The Division aims to deliver services which are evidence informed, responsive, innovative, advantaged thinking in approach and co-designed with young people.

The opportunities and outcomes could not be achieved without our key community partnerships and funders which include; Brotherhood of St. Laurence, SWTAFE, HEY (Healthy Equal Youth) State-wide Partners, Barwon Child, Youth and Families, Warrnambool City Council, Australian Childhood Foundation, the Transition to Work Community of Practice organisations across Australia, health and headspace services, Helen MacPherson Smith Trust and the Paul Ramsey Foundation and all of our supportive schools, local businesses and employers.

Highlights of the last year have been:

- 41 residents in total from the Foyer have now completed the Certificate in Developing Independence in partnership with SWTAFE.
- Transition to Work supported 88 young people to achieve an outcome of 12 weeks of employment, and 37 young people went on to achieve a further outcome of 26 weeks or more of employment.
- 16 young people were supported to achieve an outcome of 26 weeks of educational participation or attainment.

- Transition to Work achieved 104 employment, education and hybrid outcomes being 130% of the target set by the Department of Employment.
- Establishment of the Warrnambool/Moyne Community Investment Committee with commitment from Local Government, Major Employers and Industry bodies, all engaging in the Youth Employment Action Plan.
- L2P was subcontracted to Brophy by Warrnambool City Council in July 2021 and has matched 26 mentors with 26 young learner drivers achieving 20 licences to June 2021.
- The Safe and Connected Team was established as a response to COVID19 impacts on young people's pathways in the region. Since November 2020, The Team has engaged with and supported over 50 young people referred across the region for support towards re-engagement.
- 83 young people at any given time were supported in the Youth Homelessness Services for ongoing planned transition support and case management.
- 127 young people were supported with crisis accommodation (for up to 6 weeks) over the year.
- 33 Young people were assisted financially with Housing Establishment Funds and 19 with Private Rental Assistance Packages.
- The newly developed STOKED Surf Therapy Program matched 21 community mentors with 17 young people to complete a 6 week surfing program focused on developing confidence, social engagement and reducing mental health impacts.
- The School Focused Youth Service project coordinated 22 separate school based interventions designed to increase positive school engagement for students across the south west region.

Kathy Sanderson
Executive Manager, Youth Services



“
You've helped
me to think about
stuff differently,
to see ways I
can make things
better for me.
”



2020-2021

**BROPHY FAMILY AND YOUTH SERVICES INC.
FINANCIAL STATEMENTS
FOR THE YEAR ENDED
30 JUNE 2021**

BROPHY FAMILY AND YOUTH SERVICES INC.

COMMITTEE REPORT

The committee present their report, together with the financial statements, on the incorporated association for the financial year ended 30 June 2021.

Committee Members

The names of the committee members throughout the financial year and up to the date of this report are:

Debbie Nankervis (Chair)
Clare Vaughan (Deputy Chair)
Stephen Kerr (Treasurer)
Dr Kristy Hess
Sue Holcombe
Rob Wallis
Michelle Walters
Ben Anderson (appointed 13 October 2020)
Sarah Van Rooy (appointed 22 September 2020)
Anna Hornbech (resigned 28 July 2020)
Catriona Hardiman (resigned 28 July 2020)

Committee members have been in office since the start of the financial year to the date of this report unless otherwise stated.

Meetings of Committee

During the financial year, 11 meetings were held. Attendances by each director were as follows:

	Directors meetings	
	Number eligible	Number attended
Debbie Nankervis	11	8
Clare Vaughan	11	10
Stephen Kerr	11	10
Kristy Hess	11	7
Sue Holcombe	11	9
Rob Wallis	11	10
Michelle Walters	11	8
Ben Anderson	8	7
Sarah Van Rooy	9	9
Anna Hornbech	1	0
Catriona Hardiman	1	0

Principal Activities

The principal activity of the association during the financial year was providing youth services to South West Victoria. No significant change in the nature of these activities occurred during the year.

Operating Result

The surplus from ordinary activities amounted to \$1,186,385 (2020: deficit \$166,287).

After Balance Date Events

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the association, the results of those operations, or the state of affairs of the association in future financial years.

Signed in accordance with a resolution of the Committee:


Name: Debbie Nankervis


Name: Stephen Kerr

Dated this 2nd day of November 2021.

BROPHY FAMILY AND YOUTH SERVICES INC.

COMPREHENSIVE INCOME STATEMENT FOR THE YEAR ENDED 30 JUNE 2021

	Notes	2021 \$	2020 \$
REVENUE			
Operating grants	2	14,281,508	13,191,485
Interest		19,871	28,287
Net gain on disposal of physical assets	3	77,344	29,066
Other revenue	4	2,939,784	2,060,702
Catering revenue	5	188,850	290,002
TOTAL REVENUE		17,507,357	15,599,542
EXPENSES			
Employee Expenses	6	12,348,016	11,539,766
Operating Expenses	7	3,429,834	3,313,374
Depreciation Expense	8	683,217	580,855
TOTAL EXPENSES		16,461,067	15,433,995
RESULT BEFORE OTHER ITEMS		1,046,290	165,547
Donations & fundraising	2	140,095	112,721
Capital grants		-	44,515
Impairment of land and buildings	12	-	(489,070)
NET RESULT FOR THE YEAR		1,186,385	(166,287)
Other comprehensive income			
Revaluation of land and buildings	12	-	(118,727)
COMPREHENSIVE INCOME FOR THE YEAR		1,186,385	(285,014)

The accompanying notes form part of these financial accounts.

BROPHY FAMILY AND YOUTH SERVICES INC.

BALANCE SHEET AS AT 30 JUNE 2021

	Notes	2021 \$	2020 \$
ASSETS			
Current Assets			
Cash and Cash Equivalents	9	2,286,402	2,173,539
Financial assets		2,764,324	1,358,720
Receivables	10	1,155,930	921,047
Inventories		9,286	10,667
Non current assets held for sale		236,212	-
Other Assets	11	92,193	79,481
Total Current Assets		6,544,347	4,543,454
Non Current Assets			
Property plant and equipment	12	7,379,709	7,753,376
Right-of-use asset	13	139,074	251,608
Total Non Current Assets		7,518,783	8,004,984
TOTAL ASSETS		14,063,130	12,548,438
LIABILITIES			
Current Liabilities			
Payables	14	1,553,297	1,068,459
Employee Benefits	16	1,710,961	1,388,752
Other Liabilities	15	967,690	945,868
Lease liabilities	13	137,629	137,069
Total Current Liabilities		4,369,577	3,540,148
Non Current Liabilities			
Employee Benefits	16	132,308	506,347
Lease liabilities	13	7,281	134,364
Total Non Current Liabilities		139,589	640,711
TOTAL LIABILITIES		4,509,166	4,180,859
NET ASSETS		9,553,964	8,367,579
EQUITY			
Accumulated Funds		9,226,336	8,181,099
Special Purpose Reserve		327,628	186,480
TOTAL EQUITY		9,553,964	8,367,579

The accompanying notes form part of these financial accounts.

BROPHY FAMILY AND YOUTH SERVICES INC.

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2021

	Asset Revaluation Reserve \$	Special Purpose Reserve \$	Accumulated Funds \$	Total \$
Balance 1 July 2019	118,727	-	8,533,866	8,652,593
Net result for the year	-	-	(166,287)	(166,287)
Transfer to reserves	-	186,480	(186,480.00)	-
Other comprehensive income	(118,727)	-	-	(118,727)
Balance 30 June 2020	-	186,480	8,181,099	8,367,579
Balance 1 July 2020	-	186,480	8,181,099	8,367,579
Net result for the year	-	-	1,186,385	1,186,385
Transfer to reserves	-	141,148	(141,148)	-
Balance 30 June 2021	-	327,628	9,226,336	9,553,964

The accompanying notes form part of these financial accounts.

BROPHY FAMILY AND YOUTH SERVICES INC.

CASH FLOW STATEMENT FOR THE YEAR ENDED 30 JUNE 2021

	Notes	2021 \$	2020 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Grants received		14,427,894	13,236,000
Interest received		19,871	28,287
Other revenue received		2,790,512	2,746,079
Net GST received/(paid)		101,017	(136,808)
Payments to employees		(12,399,846)	(11,351,675)
Payments to suppliers		(2,938,574)	(3,012,900)
NET CASH PROVIDED BY OPERATING ACTIVITIES	17	<u>2,000,874</u>	<u>1,508,983</u>
CASH FLOWS FROM INVESTING ACTIVITIES			
Purchase of financial assets		(1,405,604)	(1,358,720)
Purchase of non-financial assets		(467,745)	(1,232,549)
Proceeds from sale of non-financial assets		132,202	74,718
NET CASH (USED IN) INVESTING ACTIVITIES		<u>(1,741,147)</u>	<u>(2,516,551)</u>
CASH FLOWS FROM FINANCING ACTIVITIES			
Payment of lease liabilities		(146,862)	(126,214)
NET CASH (USED IN) FINANCING ACTIVITIES		<u>(146,862)</u>	<u>(126,214)</u>
NET DECREASE IN CASH AND CASH EQUIVALENTS HELD		112,865	(1,133,782)
CASH AND CASH EQUIVALENTS AT BEGINNING OF YEAR		2,173,539	3,307,321
CASH AND CASH EQUIVALENTS AT END OF YEAR	9	<u>2,286,404</u>	<u>2,173,539</u>

The accompanying notes form part of these financial accounts.

BROPHY FAMILY AND YOUTH SERVICES INC.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2021

	2021 \$	2020 \$
Note 2: Grants Received		
Operating Grants		
Contingency revenue	957,666	1,046,160
Department of Health	9,513,238	8,856,550
Department of Education	477,923	400,655
Department of Jobs & Small Business	1,358,977	683,630
Primary Health Network Grant	1,373,455	1,195,929
Other Grants	600,249	1,008,561
	14,281,508	13,191,485
Donations & Fundraising		
Donations	123,912	112,628
Fundraising	16,183	93
	140,095	112,721
Note 3: Net Gain From Disposal Of Non-financial Assets		
Proceeds from disposal	132,214	74,718
Less: Written down value of non-financial assets disposed	(54,870)	(45,652)
	77,344	29,066
Note 4: Other Revenue		
Co-location, Rent and Service Fees	5,954	22,321
Fee for Service	542,600	540,057
Medicare Rebates	209,575	86,644
Brokerage Income	1,034,584	818,429
Miscellaneous Income	1,147,071	593,251
	2,939,784	2,060,702
Note 5: Catering Income		
Catering Fees	310,047	461,102
Less cost of food	(121,197)	(171,100)
	188,850	290,002

BROPHY FAMILY AND YOUTH SERVICES INC.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2021

	2021 \$	2020 \$
Note 6: Employee Expenses		
Salaries & Wages	11,118,149	10,481,791
Superannuation	1,070,788	925,043
Workcover	159,079	132,932
	<u>12,348,016</u>	<u>11,539,766</u>
Note 7: Operating Expenses		
Delivery Costs	1,352,565	1,646,537
Program Outsourcing	445,488	398,301
Building & Occupancy	370,559	400,839
Recruitment & Training	71,670	148,871
Motor Vehicle Expenses	135,004	157,876
Office Expenses	242,072	175,622
Computer Expenses	386,976	106,643
Audit, Legal Fees & Consulting Fees	87,191	114,374
Banking Costs	5,200	5,782
Memberships & Subscriptions	24,991	25,831
Staff Expenses	171,620	94,206
Bad and Doubtful Debts	118,770	21,683
Committee of Management & AGM	8,410	10,917
Sponsorship and Donations	9,318	5,892
	<u>3,429,834</u>	<u>3,313,374</u>
Note 8: Depreciation expense		
Right-of-use assets	132,873	146,039
Buildings	129,920	138,314
Plant & Equipment	182,770	80,932
Motor Vehicles	214,716	189,934
Leasehold improvements	22,938	25,636
	<u>683,217</u>	<u>580,855</u>
Note 9: Cash and cash equivalents		
Cash in hand	6,450	3,870
Cash at Bank	2,279,952	2,169,669
	<u>2,286,402</u>	<u>2,173,539</u>

BROPHY FAMILY AND YOUTH SERVICES INC.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2021

	2021 \$	2020 \$
Note 10: Receivables		
Sundry Debtors	980,489	304,687
Less Provision for impaired receivables	(113,871)	(7,517)
NILS Receivable	289,312	283,813
Accrued income	-	340,064
	<u>1,155,930</u>	<u>921,047</u>
Note 11: Other assets		
Prepayments	89,142	70,748
Rent received in advance	3,051	8,733
	<u>92,193</u>	<u>79,481</u>
Note 12: Property, Plant & Equipment		
Land - at fair value	1,757,560	1,807,560
Total Land	<u>1,757,560</u>	<u>1,807,560</u>
Leasehold Improvements	179,055	233,749
Less Accumulated Depreciation	(134,290)	(163,942)
	<u>44,765</u>	<u>69,807</u>
Buildings - at cost	18,800	-
Buildings - at fair value	4,854,270	5,044,270
Less Accumulated Depreciation	(126,132)	-
	<u>4,746,938</u>	<u>5,044,270</u>
Total Buildings	<u>4,791,703</u>	<u>5,114,077</u>
Plant and Equipment	191,712	942,144
Less Accumulated Depreciation	(116,905)	(711,920)
	<u>74,807</u>	<u>230,224</u>
Motor Vehicles	1,217,746	1,065,634
Less Accumulated Depreciation	(462,107)	(464,119)
	<u>755,639</u>	<u>601,515</u>
Summary		
Total Property, Plant and Equipment - at fair value	6,611,830	6,851,830
Total Property, Plant and Equipment - at cost	1,607,313	2,241,527
Less Accumulated Depreciation	(839,434)	(1,339,981)
	<u>7,379,709</u>	<u>7,753,376</u>

BROPHY FAMILY AND YOUTH SERVICES INC.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2021

	2021 \$	2020 \$
Note 13: Right-of-use Asset		
Right-of-use assets		
Leased building	398,819	397,647
Accumulated depreciation	<u>(259,745)</u>	<u>(146,039)</u>
	<u>139,074</u>	<u>251,608</u>
Total Right-of-use assets	<u><u>139,074</u></u>	<u><u>251,608</u></u>
Movements in carrying amounts:		
Leased buildings:		
Opening balance	251,608	-
Recognised on Initial application of AASB 16	-	397,647
Revaluation	25,989	-
Depreciation expense	<u>(138,523)</u>	<u>(146,039)</u>
Net carrying amount	<u>139,074</u>	<u>251,608</u>
Net carrying amount	<u><u>139,074</u></u>	<u><u>251,608</u></u>
Right-of-use asset was revalued using a new template, as well as updated lease costs, CPI and discount factors at 30 June 2021.		
Depreciation charge related to right-of-use assets	132,873	146,039
Interest expense on lease liabilities	6,608	7,905
Current lease liabilities	137,629	137,069
Non current lease liabilities	7,281	134,364
Note 14: Payables		
Trade Creditors	574,563	473,419
Accrued Salaries & Wages	386,942	274,197
BAS Payable	328,741	227,724
Other Payables	263,051	93,119
	<u>1,553,297</u>	<u>1,068,459</u>
Note 15: Other Liabilities		
Income Received In Advance	901,996	882,209
Interest Free Loan - Gwen & Edna Jones Foundation	15,000	15,000
Interest Free Loan - Ray & Joyce Uebergang Foundation	15,000	15,000
Opportunity Shop funds held in trust	35,694	33,659
	<u>967,690</u>	<u>945,868</u>

BROPHY FAMILY AND YOUTH SERVICES INC.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2021

	2021	2020
	\$	\$
Note 16: Employee Benefits		
Current		
Annual Leave		
- expected to be settled within the next 12 months	790,000	901,231
- expected to be settled after 12 months	157,623	-
Long Service Leave		
- expected to be settled within the next 12 months	83,967	52,091
- expected to be settled after 12 months	679,371	435,430
	1,710,961	1,388,752
Non Current		
Long Service Leave	132,308	506,347
	132,308	506,347
Total Employee benefits	1,843,269	1,895,099
Note 17: Cash Flow Information		
Net result for year	1,186,385	(166,287)
Non-cash flows in profit		
Depreciation	683,217	580,855
Impairment loss on contractual receivables	118,770	21,683
Net gain/(loss) on disposal of assets	(77,344)	(29,066)
Impairment of buildings	-	489,070
Changes in Assets & Liabilities:		
Increase/(Decrease) in other assets	12,712	(51,065)
Increase/(Decrease) in inventory	(1,381)	4,276
Increase/(Decrease) in receivables	240,573	230,856
(Increase)/Decrease in other liabilities	270,950	51,698
(Increase)/Decrease in payables	(484,838)	188,772
(Increase)/Decrease in employee benefits	51,830	188,191
Net Cash provided by Operating Activities	2,000,874	1,508,983

Note 18: Capital and Leasing Commitments

The association does not have any Capital Commitments as at 30 June 2021 (2020: nil).

Note 19: Contingent Liabilities and Contingent Assets

The association is not aware of any contingent liabilities or assets as at 30 June 2021 (2020: nil).

BROPHY FAMILY AND YOUTH SERVICES INC.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2021

	2021	2020
	\$	\$

Note 20: Related party transactions

There have been no related party transactions during the year (2020: nil).

Note 21: Key Management Personnel Compensation

Short Term Benefits	612,049	670,193
Post Employment	58,060	68,437
Long Term Benefits	19,231	19,997
	<u>689,340</u>	<u>758,627</u>

Note 22: Events subsequent to balance date

The committee is not aware of any significant events since the end of the reporting period.

Note 23: Association Details

The registered office and principal place of business is:

Brophy Family & Youth Services
210 Timor Street
Warrnambool VIC 3280

BROPHY FAMILY AND YOUTH SERVICES INC.

STATEMENT BY MEMBERS OF THE COMMITTEE

In the opinion of the committee the financial report, comprising the comprehensive income statement, balance sheet, statement of changes in equity, cash flow statement, and notes to and forming the financial report:

1. Presents a true and fair view of the financial position of Brophy Family and Youth Services Inc. as at 30 June 2021 and its performance for the year ended on that date in accordance with Australian Accounting Standards - Reduced Disclosure Requirements (including Australian Accounting Interpretations) of the Australian Accounting Standards Board and the requirements of the Australian Charities and Not-for-profits Commission Act 2012.
2. At the date of this statement, there are reasonable grounds to believe that Brophy Family and Youth Services Inc. will be able to pay its debts as when they fall due.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by;


Name: Debbie Nankervis
Name: Stephen Kerr

Dated this 2nd day of November 2021.

INDEPENDENT AUDIT REPORT TO THE MEMBERS OF BROPHY FAMILY AND YOUTH SERVICES INC.

Opinion

We have audited the financial report of Brophy Family and Youth Services Inc. (the entity), which comprises the balance sheet as at 30 June 2021, the comprehensive operating statement, statement of changes in equity and cash flow statement for the year then ended, and notes to the financial statements, including a summary of significant accounting policies and statement by members of the committee.

In our opinion, the accompanying financial report of Brophy Family and Youth Services Inc. (the entity) is in accordance with the *Associations Incorporation Reform Act (VIC) 2012* and the *Australian Charities and Not-For-Profits Commission Act 2012*, including:

- (i) Giving a true and fair view of the entity's financial position as at 30 June 2021 and of its financial performance for the year ended; and
- (ii) That the financial record kept by the association are such as to enable financial statements to be prepared in accordance with Australia Accounting Standards.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the entity in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Report

Management is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards and the *Associations Incorporation Reform Act (VIC) 2012* and the *Australian Charities and Not-For-Profits Commission Act 2012*, and for such internal control as management determines is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing the entity's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intends to liquidate the entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the entity's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Independence

In conducting our audit, we have complied with the independence requirements of Australian professional ethical pronouncements.

McLaren Hunt

McLAREN HUNT
AUDIT AND ASSURANCE

N.L. McLean

N.L. McLEAN
PARTNER

Dated at Warrnambool, 11 November 2021

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ACKNOWLEDGMENTS

Brophy Family and Youth Services acknowledges the Partnerships and generosity of individuals, businesses, community groups, philanthropic trusts, the Federal and Victorian Governments who support the work of our organisation to support and strengthen individuals and families in the community. We are greatly appreciative of the donations received from our community that support the work we do and we particularly thank our volunteers for their unwavering support and dedication to the care of our clients.

Alan Lane Foundation
Ambleside
APCO Foundation
Archie and Hilda Graham Foundation
Australian Childhood Foundation
Barwon Child, Family and Youth Services
Bethany
Brauer College
Brotherhood of St Lawrence Melbourne
Centacare
Centrelink
Centre Against Sexual Assault
Child and Adolescent Mental Health Service
Clontarf Academy
Collier Charitable Fund
Commonwealth Government of Australia
Community Southwest
Community Gardens Club
Dale Cleves Music
Deakin University School of Medicine
Department of Families, Housing and Community Services and Indigenous Affairs
Department of Education and Training
Department of Health and Aging
Department of Health and Human Services
Department of Justice and Regulation
Dhauwurd-Wurrung Community Health Services
Early Childhood Services and Maternal Health Services
East Warrnambool Community House
Emma House
Ern Hartley Foundation
3WAYFM Warrnambool
Family Safety Victoria
Fletcher and Rena Jones Foundation
Foster Care Opportunity Shop
Foyer Federation
Geelong Adolescent Sexuality Project

(GASP)
Glenelg Shire Council
Geoff and Helen Handbury Foundation
Gillbake Foundation
Grandparents Victoria
Gunditjmara Aboriginal Cooperative Ltd
Hawkesdale College
headspace National
Hip Pocket Workwear
K900 Dog Wash
Kinship Care Victoria
Learn to Drive (L to P)
Lighthouse Theatre
Local Learning and Employment Network
Lyndoch Living
Maternal and Child Health Services
McLaren Hunt Financial Group
Mental Illness Foundation
Monivae College
Mortlake College
Mpower
Murray City Country Coast GP Training
My Dentist
National Youth Mental Health Foundation
Norton Ford Motor Group
Portland Re-Engagement Centre
Portland Secondary College
Primary Health Network Western Victoria
Rainbow Network
Rafferty's Tavern
RMIT Hamilton
Rotaract Club of Warrnambool
Rotary Club of Warrnambool
Rotary Club of Warrnambool Central
Rotary Club of Warrnambool Daybreak
Rotary Club of Warrnambool East
Royal Children's Hospital Gender Centre
Safe and Welcome Businesses
Safe Schools Coalition Victoria
Salvo Connect
Sinclair Wilson
Southwest Community Foundation

Southwest Healthcare
South West Institute of TAFE
Southern Grampians Adult Education
Southern Grampians Shire Council
South West Child and Family Services Alliance
South West Primary Care Partnership
St John of God Hospital
St Vincent de Paul
SYN Media Melbourne
The Danks Trust
The Gall Family Foundation
Thomas O'Toole Foundation
The Western Region Alcohol and Drug Centre
Thyne Reid Foundation
Transgender Victoria
Trinity Lutheran Church
Uniting Wimmera
Youth Affairs Council of Victoria
Vedmore Foundation
Vic Roads
Victorian State Government
Victoria Police
Victorian Aids Council
Volunteering Warrnambool
Warrnambool City Council
Warrnambool College
Warrnambool Community Garden
Warrnambool Community House
Warrnambool Foodshare
Warrnambool Independent Traders
Western District Employment Access
Western District Health Service
Westvic Container Export Pty Ltd
Westvic Staffing Solutions
Windamara Aboriginal Corporation
Y-Gender, Transgender Victoria
Zoe Belle Gender Collective



CONTACT US

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